



**WINDSOR-ESSEX CATHOLIC
DISTRICT SCHOOL BOARD**

"Learning together in faith and service"

1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

**REGULAR BOARD MEETING
Tuesday, October 27, 2015 at 7:00 p.m.
Windsor Essex Catholic Education Centre
John Paul II Board Room**

AGENDA

1. Call To Order
2. Opening Prayer
3. Recording of Attendance
4. Approval of Agenda
5. Disclosure of Interest - Pursuant to the Municipal Conflict of Interest Act.
6. Presentations: *None*
7. Delegations:
By-Law 3:09: Any person(s) wishing to appear before the BOARD and speak to an item appearing on the agenda of the BOARD meeting has until noon the day before the BOARD meeting to make a request to the SECRETARY. They shall explain briefly the matter on which the presentation is to be made, the organization or interested parties to be represented, the identity, and if applicable, the authority of the spokesperson. A Delegation Form, located on the BOARD's website, must be completed and forward to the SECRETARY.
8. Action Items:
 - a. Previous Meeting Minutes
 - i) Minutes of the Committee of the Whole Board In-Camera Meeting of September 8, 2015 --
 - ii) Minutes of the Regular Board Meeting of September 22, 2015 1-7
 - b. Items from the Committee of the Whole Board In-Camera meeting of October 6, 2015 --
9. Communications:
 - a. External (Associations, OCSTA, Ministry): *None*
 - b. Internal (Reports from Administration):
 - i) Report: The Ontario Secondary School Literacy Test (OSSLT) - 2014-2015 (C. Geml) 8-9

- ii) Report: Enrolment/Staffing Organization Information for Elementary and Secondary Schools September 2015 (T. Lyons) 10-60
10. Committee Reports:
- a. Report: Special Education Advisory Committee (SEAC) Minutes of June 24, 2015 (C. Geml) 61-64
- b. Report: Special Education Advisory Committee (SEAC) Minutes of September 17, 2015 (C. Geml) 65-68
11. Unfinished Business: *None*
12. New Business:
- a. Report: Amended Draft Policy B:08 Community Planning and Partnership, *final approval* (T. Lyons) 69-77
- b. Report: Annual Honoraria Review (M. Iatonna) 78-81
13. Notice of Motion:
- Trustee Costante: *At the next regular scheduled meeting of the Board, I will move or cause to be moved, that administration be directed to provide a report to the Board, as part of the ongoing EQAO measurements and tracking, to include:*
1. *The percentage of students who had not met the provincial and/or board standard in grade 3 in reading, writing and math, and who again had not met the provincial and/or board standard in grade 6.*
 2. *The percentage of students who had not met the provincial and/or board standard in grade 6 in math and who again had not met the provincial and/or board standard in grade 9.*
 3. *The percentage of students who had not met the provincial and/or board standard in grade 6 in reading and writing and who again had not met the provincial and/or board standard in grade 10.*
14. Remarks and Announcements:
- a. Chairperson of the Board
 - b. Director of Education
 - c. Board Chaplain
15. Remarks/Questions by Trustees
16. Pending Items: *None*
17. Future Regular Board Meetings: *Unless stated otherwise, all meetings will be held on the fourth Tuesday of the month at the Windsor Essex Catholic Education Centre - 1325 California Avenue, Windsor beginning at 7:00 p.m.*
- Tuesday, November 24, 2015
 - Tuesday, December 1, 2015 (Organizational Meeting – 7:45 pm start)
 - Tuesday, December 15, 2015
 - Tuesday, January 26, 2016

- Tuesday, February 23, 2016
- Tuesday, March 29, 2016
- Tuesday, April 26, 2016
- Tuesday, May 24, 2016
- Tuesday, June 14, 2016
- **MONDAY**, June 27, 2016

Committee of the Whole Board In-Camera Meetings will be held on the second Tuesday of the month at 6:00 pm (closed sessions).

18. Adjourn to In-Camera meeting, if required:
19. Closing Prayer
20. Adjournment

Barbara Holland
Chairperson of the Board

Paul A. Picard
Director of Education & Secretary of the Board



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

REGULAR BOARD MEETING
Tuesday, September 22, 2015 at 7:00 p.m.
Windsor Essex Catholic Education Centre
John Paul II Board Room

MINUTES

PRESENT

Trustees: F. Alexander B. Mastromattei
F. Costante L. Soulliere
F. DiTomasso S. Tope
B. Holland, Chair F. Valentinis

J. Bowers, Student Trustee
M. Diab, Student Trustee
Rev. L. Brunet, Board Chaplain

Regrets: Trustee DiMenna

Administration: P. Picard (Resource) E. Byrne C. Norris
C. Geml S. Fields S. O'Hagan-Wong
M. Iatonna P. King M. Seguin
T. Lyons R. Lo Faso J. Ulicny

Recorder: B. Marshall

1. Call To Order – Chair Holland called the meeting to order at 7:02 pm.
2. Opening Prayer – Fr. Brunet opened the meeting with a prayer.
3. Recording of Attendance – Trustee DiMenna was absent due to the death of her father.

Chair Holland welcomed Student Trustees Jeremiah Bowers and Maddie Diab.

4. Approval of Agenda – No amendments this evening.

Moved by Trustee Soulliere and seconded by Trustee Valentinis that the September 22, 2015 Regular Board meeting agenda be approved as distributed. Carried

5. Disclosure of Interest - Pursuant to the Municipal Conflict of Interest Act.

Trustee Soulliere declared a conflict of interest on item 12a) Tender Approval – Bus Bay for Our Lady of Mount Carmel Catholic Elementary School due to her son's employment.

6. Presentations:

a. Faith Formation... The year ahead

Superintendent Mike Seguin and Religion and Family Studies Consultant Betty Brush presented the Board's religion programs and faith development initiatives.

7. Delegations: *None*

8. Action Items:

a. Previous Meeting Minutes

i) Minutes of the Committee of the Whole Board In-Camera Meeting of June 9, 2015

Moved by Trustee Soulliere and seconded by Trustee Mastromattei that the Minutes of the Committee of the Whole Board In-Camera meeting of June 9, 2015 be adopted as distributed. Carried

ii) Minutes of the Special Committee of the Whole Board In-Camera Meeting of July 9, 2015

Moved by Trustee Tope and seconded by Trustee DiTomasso that the Minutes of the Special Committee of the Whole Board In-Camera meeting of July 9, 2015 be adopted as distributed. Carried

iii) Minutes of the Regular Board Meeting of June 22, 2015

Moved by Trustee Soulliere and seconded by Trustee Alexander that the Minutes of the Regular Board meeting of June 22, 2015 be adopted as distributed. Carried

iv) Minutes of the Special Regular Meeting of July 9, 2015

Moved by Trustee Tope and seconded by Trustee Soulliere that the Minutes of the Special Regular Board meeting of July 9, 2015 be adopted as distributed. Carried

b. Items from the Committee of the Whole Board In-Camera meeting of September 8, 2015

In Vice Chair DiMenna's absence, Trustee Soulliere reported that the Windsor-Essex Catholic District School Board convened a closed Committee of the Whole Board meeting on September 8, 2015 pursuant to the Education Act - Section 207, to consider specific personnel, real property matters, labour relations matters, and other matters permitted or required to be kept private and confidential under the Freedom of

Information and Protection of Privacy Act.

Moved by Trustee Soulliere and seconded by Trustee Mastromattei that the recommendations and directions of the Committee of the Whole Board at its in-camera meeting of September 8, 2015 be approved. Carried

From the September 8, 2015 Committee of the Whole Board in-camera meeting:

- Approval of the Sale of Former Site of St. Maria Goretti Catholic Elementary School;
- The Board ratified the Memorandum of Settlement between Ontario Catholic School Trustees' Association (OCSTA) and Ontario English Catholic Teachers' Association (OECTA) and Agreed to by the Crown; and
- Approval of the 2015-2016 Internal Audit Planning.

9. Communications:

- a. External (Associations, OCSTA, Ministry): *None*
- b. Internal (Reports from Administration):
 - i) Report: Trustee Attendance January to July 2015

Moved by Trustee DiTomasso and seconded by Trustee Tope that the Board receive the report *Trustee Attendance – January to July 2015* as information. Carried

- ii) Verbal Report: Enrolment/Staffing Organization Information for Elementary and Secondary Schools September 2015

Executive Superintendent Lyons briefed Trustees on the current elementary and secondary enrolment numbers. A detailed report will be presented at the October Board meeting.

10. Committee Reports:

- a. Report: Special Education Advisory Committee (SEAC) Minutes of May 21, 2015

Moved by Soulliere and seconded by Trustee Tope that the Board receive the Minutes of the Thursday May 21, 2015 Special Education Advisory Committee meeting as information. Carried

11. Unfinished Business: *None*

12. New Business:

- a. Report: Tender Approval – Bus Bay for Our Lady of Mount Carmel Catholic Elementary School

A list of potential school bus bays will be provided to Trustees.

Moved by Trustee Tope and seconded by Trustee Costante that the action of Administration in approving the award of tender and the issuance of a purchase order to SLR Contracting for construction of a bus bay at Our Lady of Mount

Carmel Catholic Elementary School in the amount of \$479,000 plus HST as a charge to the approved 2014-15 School Condition Improvement Budget be confirmed and ratified. Carried

- b. Report: Amended Draft Policy T:02 and PR T:02 Trustee Expenses and Board Services, *final approval*

Moved by Trustee Mastromattei and seconded by Trustee Costante that the Board provide final approval for Draft Amended Policy T: 02 Trustee Expenses and Board Services; and

That the Administrative Procedure T: 02 Trustee Expenses and Board Services be received as information. Carried

- c. Report: Amended Draft Policy A:05 Pupil Accommodation Review, *final approval*

AMENDED MOTION: Moved by Trustee Costante and seconded by Trustee DiTomasso that the Board provide final approval for Amended Policy A: 05 Pupil Accommodation Review; and

That the Administrative Procedures A: 05 Pupil Accommodation Review be received as information subject to Section 5.1 to read as follows:

- Utilization rate for at least one school for a group of schools being considered for study is below 65%.
- At least two of the schools in the group of schools being considered for study are within 2.5 km of each other; and
- The Board is planning the relocation (in any school year or over a number of school years) of a program, in which the enrolment constitutes more than or equal to 50% of the school's enrolment (the enrolment calculation being based on the enrolment at the time of the relocation, or the first phase of a relocation carried over a number of school years).

After a lengthy discussion, Trustee Costante withdrew his amended motion supported by Trustee DiTomasso.

Moved by Trustee Costante and seconded by Trustee Valentinis that the Board provide final approval for Amended Policy A: 05 Pupil Accommodation Review; and

That the Administrative Procedures A: 05 Pupil Accommodation Review be received as information. Carried

- d. Report: Amended Draft Policy B:08 Community Planning and Partnership, *approval in principle*

Moved by Trustee Alexander and seconded by Trustee Mastromattei that the Draft Amended Policy B:08 Community Planning and Partnership be approved in principle. Carried

- e. Report: Revised Regular Board Meeting Schedule of 2015-2016

Moved by Trustee DiTomasso and seconded by Trustee Valentinis that the Board approve an additional Regular Board meeting during the 2015-2016 School Year to accommodate the Budget process. Carried

13. Notice of Motion:

Trustee Costante: *At the next regular scheduled meeting of the Board, I will move or cause to be moved, that administration be directed to provide a report to the Board, as part of the ongoing EQAO measurements and tracking, to include:*

1. *The percentage of students who had not met the provincial and/or board standard in grade 3 in reading, writing and math, and who again had not met the provincial and/or board standard in grade 6.*
2. *The percentage of students who had not met the provincial and/or board standard in grade 6 in math and who again had not met the provincial and/or board standard in grade 9.*
3. *The percentage of students who had not met the provincial and/or board standard in grade 6 in reading and writing and who again had not met the provincial and/or board standard in grade 10.*

14. Remarks and Announcements:

- a. Chairperson of the Board:

- On behalf of Vice Chair DiMenna; Thank you to Trustees, Administration and staff for their prayers during this difficult time.
- Attending the OCSTA Fall Regional meeting in London. These meetings are a great opportunity to discuss regional issues and best practices.
- Welcome to a new school year and thank you for your ongoing efforts to bring forward another successful year.
- Thank you for beginning a new school year with a Faith Formation presentation; and
- Once again, welcome student trustees.

- b. Director of Education provided comments on recent activities supporting the Board's strategic priorities namely;

Catholic Faith Formation: On September 2nd, all employees throughout the system celebrated a Liturgy of the Word. This was a wonderful opportunity for our staff to gather and embrace our faith at the beginning of our educational journey.

Employee Development and Student Achievement Initiatives: A number of workshops during September and October: International Student orientation; All principals and vice principals met to discuss the new Health and Physical education curriculum; Vice Principal Professional Development; Teachers and Principal Leadership mentoring begins; Schools in the Middle Primary Math sessions; Eco School workshops; YWAP training; and CYW Program Day.

Community Engagement and Partnerships: Invited to sit on the Safe City Leadership Table with the aim to achieve a Safe City designation for the City of Windsor. Those meetings begin this week.

Miscellaneous: Attended a Southwestern Council of Ontario Directors of Education meeting last week. The Council is an advisory and consultative organization composed of the CEO's of each of the 72 District School Boards in Ontario including Public, Catholic and French Language; The Ontario Secondary School Literacy Test results will be released tomorrow at Assumption High School at 10:00 a.m.; and Lastly, would like to acknowledge the efforts of those who put forth the Muskoka Experience for students. Wish them safe travels and good weather.

- c. Board Chaplain Brunet mentioned it was comforting to see many people at Vice Chair DiMenna's father's funeral service.

15. Remarks/Questions by Trustees

Trustee Tope congratulated student trustees; looking forward to the year ahead.

Trustee Mastromattei mentioned the City of Windsor has scheduled repairs for Jackson Park, the area designated for Catholic Central Secondary students' gym classes and practices. The City has offered Gignac Park. Students and staff will now cross two busy intersections, Tecumseh Road and Howard Ave. Trustee Mastromattei requested the Chair of the Board compose a letter to Minister Liz Sandals reaffirming the need for a new Catholic Central Secondary school.

Trustee Costante welcomed student trustees and sent his condolences to Trustee DiMenna. Trustee Costante provided an explanation for his *Notice of Motion*.

Trustee Valentinis welcomed the new student trustees and thanked Chair Holland and administration for keeping Trustees informed and up to date during the summer months, traditionally a quiet time of the year.

Student Trustee Bowers thanked Trustees for the warm welcome and is looking forward to this educational experience.

Student Trustees Bower and Diab provided the following high school events:

Holy Names – Grade 9 Orientation, Grade 9 Day on September 18th

Assumption – Grade 9 Day October 1st

St. Joseph's – Grade 9 Day and Terry Fox Walk

Cardinal Carter – Grade 9 Day; Spirit Squad, an extension of SAC; Planning for first Pep rally; and welcomed two new exchange students by organizing various events.

F.J. Brennan – Grade 9 Day Orientation; Crayon Drive (re-melt crayons); Perfect Attendance Dress Down.

Catholic Central – Grade 9 Week and Freezie sales on Thursday and Fridays.

St. Thomas of Villanova – First SAC meeting with 150 people in attendance; Grad 9 Day September 24th; United Way Truck Pull; and WE Day October 1st.

Student Senate Faith Day Brainstorming:

Following Pope Francis' message of Compassion, student senate decided their Faith Day speaker should bring forth a message of compassion, inclusion, and interaction. Many games and philanthropy initiatives were also discussed.

16. Pending Items: *None*

17. Future Regular Board Meetings: *Unless stated otherwise, all meetings will be held on the fourth Tuesday of the month at the Windsor Essex Catholic Education Centre - 1325 California Avenue, Windsor beginning at 7:00 p.m.*

- Tuesday, October 27, 2015
- Tuesday, November 24, 2015
- Tuesday, December 1, 2015 (Organizational Meeting – 7:45 pm start)
- Tuesday, December 15, 2015
- Tuesday, January 26, 2016
- Tuesday, February 23, 2016
- Tuesday, March 29, 2016
- Tuesday, April 26, 2016
- Tuesday, May 24, 2016
- **MONDAY**, June 27, 2016

Unless otherwise indicated, Committee of the Whole Board In-Camera Meetings will be held on the second Tuesday of the month at 6:00 pm (closed sessions).

18. Adjourn to In-Camera meeting: *Not Required*
19. Closing Prayer – Fr. Brunet closed the meeting with a prayer.
20. Adjournment – There being no further business, the Regular Board meeting of September 22, 2015 adjourned at 8:52 p.m.

Not Approved

Barbara Holland
Chairperson of the Board

Paul A. Picard
Director of Education & Secretary of the Board



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul Picard

Meeting Date:
October 27, 2015

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
Cathy Geml, Associate Director of Education

SUBJECT: **THE ONTARIO SECONDARY SCHOOL LITERACY TEST (OSSLT) – 2014-2015**

RECOMMENDATION:

That the Board receive the 2014-2015 Ontario Secondary School Literacy Test (OSSLT) report as information.

SYNOPSIS:

Highlights of Windsor-Essex Catholic District School Board EQAO Results
2014-2015:

Ontario Secondary School Literacy Test (OSSLT)

- **87%** of our first-time eligible (fully participating) students were successful on the OSSLT. Our success rates for first-time eligible (fully participating) students have consistently been well over 80% for the past five years.
- Our first-time eligible (fully participating) students **exceeded** the provincial success rate by **5%**. Seven out of eight of our secondary schools **exceeded** the provincial success rate.
- When tracking the cohort (same group of students) from the Grade 6 EQAO assessment in reading, 75% of the students who met the provincial standard (Level 3 and 4) in Grade 6 were successful on the OSSLT. In writing, 73% of the students who met the provincial standard (Level 3 and 4) in Grade 6 were successful on the OSSLT.

BACKGROUND COMMENTS:

The Ontario Secondary School Literacy Test (OSSLT) is to determine whether a student has acquired the literacy (Reading and Writing) skills required by the Ontario Curriculum, across all subjects up to the end of Grade 9.

Key Board/school strategies implemented during the 2014-2015 school year to support Literacy include:

- Detailed analysis of school and individual student reports to identify areas of strength and weakness
- Professional learning sessions with a focus on reading comprehension and engagement strategies across content areas
- Cross-panel inquiry sessions involving Grades 7, 8 and 9
- Co-planning and co-teaching model with board personnel and classroom teachers to implement strategies

FINANCIAL IMPACT:

Ministry of Education; Literacy and Numeracy Secretariat, Special Education Policy and Program Branch, Council of Directors of Education Funding are used to support the implementation of literacy strategies and ongoing professional development.

TIMELINES:

The Ontario Secondary School Literacy Test (OSSLT) was administered in March, 2015.

APPENDICES:

N/A

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 20, 2015
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 20, 2015
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 20, 2015



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 27, 2015

BOARD REPORT

PRESENTED FOR: Public In-Camera
Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
Terry Lyons, Executive Superintendent of Human Resources

SUBJECT: **ENROLMENT/STAFFING SCHOOL ORGANIZATION
INFORMATION OF ELEMENTARY/SECONDARY SCHOOLS –
SEPTEMBER, 2015**

RECOMMENDATION:

**That the Board receive the report Enrolment/Staffing School
Organization Information of our Elementary/Secondary Schools –
September 2015 as information.**

SYNOPSIS:

In cooperation with the Business Department, our school principals and the Human Resources Department, we staff our schools in accordance with Ministry Regulations and the relevant collective agreements.

BACKGROUND COMMENTS:

Enrolment projections and accurate staffing are two key functions of the Human Resources Department. The following variables are taken into account in the determination of the staffing compliment assigned to our schools:

- Ministry Guidelines regulating class size, pupil-teacher ratios and divisional average
- Collective Agreements
- Special Education program delivery
- Individual school pressures and needs

FINANCIAL IMPACT:

The enrolment contained in the 2015-16 Budget Estimates is an Average Daily Enrolment or ADE, which is 50% of the October 31st and March 31st enrolments that were projected at the time of 2015-16 budget development. The September 30th 2015 enrolment presented in this report is a snapshot of enrolment at a point in time, and not an ADE. As such, a meaningful comparison of these two enrolments cannot be made.

The Board submits its 2015-16 Revised Budget Estimates to the Ministry of Education in December 2015. At that time Administration will update the enrolment used in the budget to reflect the actual October 31, 2015 enrolment and a new projection of enrolment at March 31, 2016. Given the trends seen in this report, Administration anticipates the ADE in the Revised Budget Estimates to be greater than that used in the original budget Estimates. Since approximately $\frac{2}{3}$ of education funding is based on enrolment, the additional enrolment will generate incremental grant revenues, the exact amount of which will be identified in the Revised Budget Estimates.

TIMELINES:

2015 - 2016 School Year

APPENDICES:

- Appendix A: Elementary School Organizations and Supporting Data
- Appendix B: Secondary School Enrolment Information
- Appendix C: Educational Assistants - Full Time Equivalent (FTE) by Location
- Appendix D: Enrolment Comparison – 2014-15 vs 2015-16

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date: October 20, 2015
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date: October 20, 2015
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date: October 20, 2015

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2015**

APPENDIX A:

**Elementary School Organizations
and Supporting Data**

**Elementary School Enrolments by School
Elementary Combined Class and Class Count
Elementary Class Size Statistics
Elementary Pupil – Teacher Ratios (PTR)
Elementary Staff Allocations by School
Individual Elementary School Organizations**

Appendix A

Actual Elementary Enrolments for 2015-2016

School	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE Total
Christ the King	28.	25.	29.	27.	22.	20.	20.	25.	36.	31.	263.	263.
Corpus Christi									162.	169.	331.	331.
H J Lassaline	28.	37.	26.	45.	44.	42.	50.	41.	36.	44.	393.	393.
Holy Cross	57.	64.	61.	62.	79.	101.	88.	67.	87.	81.	747.	747.
Holy Name	38.	29.	32.	37.	38.	48.	47.	65.	48.	58.	440.	440.
Immaculate Conception	22.	21.	18.	16.	23.	14.	15.	27.	13.	17.	186.	186.
L A Desmarais	34.	24.	36.	28.	50.	41.	42.	50.	48.	51.	404.	404.
Notre Dame	34.	34.	38.	41.	57.	53.	58.	56.	59.	48.	478.	478.
Our Lady of Mount Carmel	55.	49.	47.	62.	64.	62.	61.	82.	76.	65.	623.	623.
Our Lady of Perpetual Help	27.	27.	35.	29.	35.	26.	36.	38.	31.	29.	313.	313.
Our Lady of the Annunciation	8.	11.	13.	10.	16.	9.	8.	18.	16.	12.	121.	121.
Queen of Peace	21.	14.	24.	19.	26.	23.	15.	31.	37.	34.	244.	244.
Sacred Heart	37.	34.	58.	46.	45.	50.	58.	47.	61.	57.	493.	493.
St André French Immersion	35.	17.	14.	11.							77.	77.
St Angela	23.	25.	26.	33.	25.	34.	34.	33.	26.	29.	288.	288.
St Anne French Immersion	54.	55.	53.	40.	37.	54.	50.	51.	32.	36.	462.	462.
St Anthony	17.	17.	21.	16.	18.	20.	24.	21.	35.	29.	218.	218.
St Bernard -Amherst	13.	15.	14.	20.	12.	19.	18.	16.	24.	21.	172.	172.
St Bernard -Windsor	32.	31.	40.	37.	39.	29.	36.	34.			278.	278.
St Christopher	39.	44.	47.	43.	45.	54.	60.	53.	46.	55.	486.	486.
St Gabriel	34.	32.	37.	32.	30.	47.	46.	42.	45.	59.	404.	404.
St James	28.	43.	27.	29.	27.	32.	25.	20.	40.	31.	302.	302.
St John	21.	14.	21.	24.	19.	21.	20.	21.	22.	22.	205.	205.
St John de Brebeuf	39.	42.	44.	50.	58.	47.	53.	46.	51.	50.	480.	480.
St John the Baptist	15.	12.	23.	29.	23.	38.	36.	38.	44.	44.	302.	302.
St John the Evangelist	10.	10.	4.	13.	12.	21.	9.	21.	11.	18.	129.	129.
St John Vianney	57.	70.	75.	62.	57.	77.	95.	82.	83.	97.	755.	755.
St Joseph	41.	27.	32.	21.	23.	31.	44.	43.	31.	38.	331.	331.
St Jules	21.	28.	24.	30.	37.	43.	29.	41.	.	.	253.	253.
St Louis	30.	34.	22.	39.	34.	25.	37.	31.	37.	40.	329.	329.
St Mary	24.	22.	23.	30.	20.	32.	26.	15.	22.	21.	235.	235.
St Peter	17.	24.	33.	26.	24.	36.	38.	34.	37.	41.	310.	310.
St Pius X	41.	53.	63.	74.	64.	82.	72.	84.	86.	99.	718.	718.
St Rose	23.	28.	37.	34.	33.	25.	36.	23.			239.	239.
St William	46.	55.	45.	49.	63.	56.	74.	58.	66.	65.	577.	577.
Stella Maris	15.	21.	30.	25.	21.	33.	39.	27.	24.	44.	279.	279.
W J Lanqlois	30.	21.	32.	34.	30.	30.	22.	20.	29.	28.	276.	276.
Total	1094.	1109.	1204.	1223.	1250.	1375.	1421.	1401.	1501.	1563.	13141.	13141.

Combined Class and Class Count 2015-2016

Appendix A

School	JK EL	JK EL/SK EL	JK EL/SK EL/01	SK EL/01	01	01/02	02	02/03	03	03/04	04	04/05	05	05/06	06	06/07	07	07/08	08	Total
Christ the King		2		1	1		1	1	1		1		1		1		1	1	1	13
Corpus Christi																	5	4	5	14
H J Lassaline		2		1		1	1	1	2		1	1	1	1	1		1	1	1	16
Holy Cross		4			3	1	2	1	2	2	3		3	1	2		3		3	30
Holy Name		2		1	1	1	1	1	1	1	1	1	1	1	2		1	1	2	19
Immaculate Conception		1		1		1		1		1				1		1		1		8
L A Desmarais		2			2		1	1	1	1	1	1	1		2		2		2	17
Notre Dame		3			1	1	2		2	2	1	1	1	1	1	1	2		2	21
Our Lady of Mount Carmel		3		1	2		3		3		2	1	2		3		2	1	2	25
Our Lady of Perpetual Help		2			2		1	1	1	1		1	1		1	1		1	1	14
Our Lady of the Annunciation			1			1			1			1				1		1		6
Queen of Peace		1		1		1		1		2				1	1		1	1	1	11
Sacred Heart		2		1	2	1	2		2	1	1	1	1	1	1	1	1	2	1	21
St André French Immersion	1	1			1		1													4
St Angela		2			1	1	1		1	1		1	1		1	1		1	1	13
St Anne French Immersion		4			3		2	1	1	1	1	1	1	1	1	1		1	1	20
St Anthony		2				2			1			1		1		1	1		1	10
St Bernard -Amherst		1				1		1		1			1		1		1		1	8
St Bernard -Windsor		3			2		2		2		1	1		1	1					13
St Christopher		3			2	1	1	1	1	1	1	2	1		2		2		2	20
St Gabriel		3			2		1	1	1		1	1	1	1	1	1	1		3	18
St James		2		1	1		1	1		2			1		1		1	1	1	13
St John		1		1		1	1			1		1		1		1		1		9
St John de Brebeuf		3			2	1	1	1	2	1	1	1	1	1	1		2		2	20
St John the Baptist		1			1		1	1		1	1			2		1	1	1	1	12
St John the Evangelist		1				1				1		1				1		1		6
St John Vianney		5			3	1	3		2	1	2	1	3		3		3		4	31
St Joseph		2		2		1		1		1		1	1	1	1	1		1	1	14
St Jules		1		1	1		1	1	1	1	1		1	1	1					11
St Louis		2		1		1	1	1	1	1		1		1	1		1	1	1	14
St Mary		2			1		1	1		1	1		1			1		2		11
St Peter		1		1		2		1		1	1		1	1		2		1	1	13
St Pius X		3		1	2	1	3	1	2	1	3		3		3		3	1	3	30
St. Rose		2			1	1	1	1		1	1		2		1					11
St William		4			2	1	1	1	3		2		3		2	1	1	1	2	24
Stella Maris		1		1		1		1		1	1		1	1		1		1	1	11
W J Langlois		2			1	1		2		1	1		1		1		1		1	12
Total	1	76	1	16	40	26	37	26	34	31	30	21	36	20	37	18	37	28	48	563

Elementary Class Size Statistics 2015-2016

Appendix A

Key Statistics

Board Statistics	
% Primary Classes 20 and Under	91.7
% Primary Classes 23 and Under	100
Classes to Reach 90% (89.5%) of Primary at 20 or Under	-3
Average Early Learning Class Size	25.71
Average Primary Class Size	19.41
Average Junior/ Intermediate Class Size	24.88
Average Class Size	23.34
Average 1-8 Class Size	22.99
% Grade 3/4 Combined Classes 23 and Under	100
Total Primary Classes	180
Number of Schools Offering ELP/FDK	36

Full-Day Kindergarten/Early Learning Statistics

% of FDK/ELP Classes	
20 and Under	25.53
21 to 25	14.89
26	8.51
27 to 29	32.98
30 and Above	18.09

# of FDK/ELP Classes	
20 and Under	24
21 to 25	14
26	8
27 to 29	31
30 and Above	17
Total	94

FDK/ELP Classes	
Total Early Learning Classes	94
Total Early Learning Enrolment	2358

Elementary Pupil Teacher Ratio - 2015-2016

Appendix A

	Early Learning						Primary						Jr/Int						Total excluding ELP		Total				
	<20	20-25	26	27-30	30+	Avg	Total	<12	12-16	17-19	20	21-23	Avg	Total	<17	17-22	23-25	26-28	29+	Avg	Total	Avg	Total	Avg	Total
Christ the King	1.				1.	23.5	2.		2.	3.			16.8	5.		4.	2.			22.	6.	19.64	11.	20.23	13.
Corpus Christi															2.	1.	7.	4.		23.64	14.	23.64	14.	23.64	14.
H J Lassaline				2.		30.	2.		2.	3.	1.	20.	6.			2.	5.	1.		26.63	8.	23.79	14.	24.56	16.
Holy Cross				2.	2.	30.25	4.		4.	5.		19.22	9.		1.	5.	4.	7.		26.65	17.	24.08	26.	24.9	30.
Holy Name				2.		27.5	2.		4.	2.		18.83	6.		1.	8.	1.	1.		24.73	11.	22.65	17.	23.16	19.
Immaculate Conception					1.	31.	1.				3.		20.	3.			4.			23.75	4.	22.14	7.	23.25	8.
L A Desmarais				2.		29.	2.		3.	1.	1.	19.4	5.			7.	3.			24.9	10.	23.07	15.	23.76	17.
Notre Dame	1.		1.	1.		22.67	3.		3.	3.		19.	6.		2.	5.	5.			24.67	12.	22.78	18.	22.76	21.
Our Lady of Mount Carmel				2.	1.	30.33	3.			6.	3.	20.67	9.			6.	3.	4.		26.62	13.	24.18	22.	24.92	25.
Our Lady of Perpetual Help				2.		27.	2.			5.		17.8	5.		2.	3.	2.			24.29	7.	21.58	12.	22.36	14.
Our Lady of the Annunciation									1.	1.		1.	19.33	3.		2.	1.			21.	3.	20.17	6.	20.17	6.
Queen of Peace				1.		30.	1.		2.	1.		19.	3.		4.	3.				22.43	7.	21.4	10.	22.18	11.
Sacred Heart				2.		28.5	2.		3.	5.		19.63	8.			6.	5.			25.36	11.	22.95	19.	23.48	21.
St André French Immersion		1.		1.		26.	2.	1.	1.			12.5	2.									12.5	2.	19.25	4.
St Angela		1.	1.			24.	2.		2.	2.		19.25	4.		3.	3.	1.			23.29	7.	21.82	11.	22.15	13.
St Anne French Immersion		1.	1.	2.		27.25	4.		1.	6.		17.86	7.		1.	3.	4.	1.		25.33	9.	22.06	16.	23.1	20.
St Anthony	1.	1.				17.	2.		3.			18.33	3.			2.	2.	1.		25.8	5.	23.	8.	21.8	10.
St Bernard -Amherst				1.		28.	1.			1.	1.	21.5	2.	1.	3.	1.				20.2	5.	20.57	7.	21.5	8.
St Bernard -Windsor	1.	2.				21.	3.		3.	3.		19.33	6.			2.	2.			24.75	4.	21.5	10.	21.38	13.
St Christopher				3.		27.67	3.		2.	4.		19.67	6.		1.	3.	6.	1.		25.91	11.	23.71	17.	24.3	20.
St Gabriel	1.	1.	1.			22.	3.		3.	1.	1.	19.8	5.		3.	4.	3.			23.9	10.	22.53	15.	22.44	18.
St James				2.		29.5	2.		1.	2.	1.	20.5	4.		3.	3.	1.			23.	7.	22.09	11.	23.23	13.
St John				1.		27.	1.		3.			17.67	3.			3.	2.			25.	5.	22.25	8.	22.78	9.
St John de Brebeuf				3.		27.	3.			7.		20.	7.		1.	3.	4.	2.		25.9	10.	23.47	17.	24.	20.
St John the Baptist				1.		27.	1.		2.	1.		21.	3.			1.	5.	2.		26.5	8.	25.	11.	25.17	12.
St John the Evangelist		1.				20.	1.		1.			17.	1.		1.	2.	1.			23.	4.	21.8	5.	21.5	6.
St John Vianney	1.			4.		25.4	5.		3.	6.		19.67	9.		1.	5.	7.	4.		26.53	17.	24.15	26.	24.35	31.
St Joseph			1.	1.		27.5	2.		1.	3.		19.	4.			4.	4.			25.	8.	23.	12.	23.64	14.
St Jules					1.	33.	1.			5.		20.	5.		1.	3.	1.			24.	5.	22.	10.	23.	11.
St Louis				2.		28.	2.		2.	3.		19.	5.			2.	5.			25.43	7.	22.75	12.	23.5	14.
St. Mary		2.				23.	2.		1.	1.	1.	20.	3.	1.	2.	2.	1.			21.5	6.	21.	9.	21.36	11.
St Peter					1.	31.	1.		1.	3.		19.75	4.		1.	4.	3.			25.	8.	23.25	12.	23.85	13.
St Pius X				3.		28.33	3.			10.		20.	10.			8.	8.	1.		25.47	17.	23.44	27.	23.93	30.
St Rose		1.	1.			25.5	2.		2.	2.		21.25	4.		3.	2.				20.6	5.	20.89	9.	21.73	11.
St. William		3.	1.			25.25	4.		3.	5.		19.63	8.			3.	8.	1.		26.58	12.	23.8	20.	24.04	24.
Stella Maris				1.		30.	1.		1.		2.	21.67	3.		1.		6.			26.29	7.	24.9	10.	25.36	11.
W J Langlois		1.	1.			25.5	2.		2.	2.		19.5	4.		2.	2.	1.	1.		24.5	6.	22.5	10.	23.	12.
Total	6.	15.	8.	41.	7.	935.65	77.	1.	6.	67.	91.	15.	693.56	180.	4.	44.	124.	107.	27.	880.15	306.	826.05	486.	849.73	563.

Appendix A

Elementary Staff Allocation by Schools 2015-2016

School	Classroom	LSST	FSL	Specialty	Total
Christ the King	13.	2.1	1.	.3	16.4
Corpus Christi	14.	2.14	2.36	.2	18.7
H J Lassaline	16.	2.6	1.5	.2	20.3
Holy Cross	30.	3.34	2.76	.7	36.8
Holy Name	19.	2.6	2.	.3	23.9
Immaculate Conception	8.	2.1	1.	.	11.1
L A Desmarais	17.	2.5	2.	.5	22.
Notre Dame	21.	2.1	2.	.5	25.6
Our Lady of Mount Carmel	25.	3.6	2.26	.74	31.6
Our Lady of Perpetual Help	14.	2.1	1.5	.	17.6
Our Lady of the Annunciation	6.	1.	.5	.	7.5
Queen of Peace	11.	2.	1.5	.	14.5
Sacred Heart	21.	3.1	2.	.5	26.6
St André French Immersion	4.	1.	.1	.	5.1
St Angela	13.	2.1	1.	.5	16.6
St Anne French Immersion	20.	4.1	1.5	.4	26.
St Anthony	10.	1.5	.9	.1	12.5
St Bernard -Amherst	8.	1.	.86	.14	10.
St Bernard -Windsor	13.	2.1	1.	.2	16.3
St Christopher	20.	3.1	2.	.5	25.6
St Gabriel	18.	2.1	1.6	.5	22.2
St James	13.	2.5	1.1	.5	17.1
St John	9.	1.5	1.	.2	11.7
St John de Brebeuf	20.	3.1	1.7	.5	25.3
St John the Baptist	12.	1.6	1.5	.5	15.6
St John the Evangelist	6.	1.6	.5	.2	8.3
St John Vianney	31.	4.2	3.	1.	39.2
St Joseph	14.	2.3	1.7	.5	18.5
St Jules	11.	2.	1.	.3	14.3
St Louis	14.	2.6	1.3	.4	18.3
St Mary	11.	2.	1.	.2	14.2
St Peter	13.	2.	1.5	.1	16.6
St Pius X	30.	4.1	2.9	1.	38.
St Rose	11.	2.	.67	.63	14.3
St William	24.	3.6	2.	1.	30.6
Stella Maris	11.	1.8	1.2	.2	14.2
W J Langlois	12.	2.5	1.	.2	15.7
Total	563.	87.68	54.41	13.71	718.8

School Organization

2015-2016 School Year

Appendix A

School: Christ the King Catholic School

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	SK/1	1.	.	.	6.	10.	.	.	.	.	.	.	.	16.	16.	16.
	2/3	1.	.	.	.	.	9.	4.	.	.	.	.	.	13.	13.	13.
	3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	4	1.	.	.	.	.	.	.	20.	.	.	.	.	20.	20.	20.
	5	1.	.	.	.	.	.	.	.	20.	.	.	.	20.	20.	20.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	24.	.	24.	24.	24.
	7/8	1.	.	.	.	.	.	.	.	.	.	12.	9.	21.	21.	21.
	8	1.	.	.	.	.	.	.	.	.	.	.	22.	22.	22.	22.
French Immersion	JK/SK	1.	.	8.	7.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	.	20.	12.	.	.	.	.	.	.	.	.	32.	32.	32.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	18.	.	.	.	.	.	.	18.	18.	18.
Total		13.	.	28.	25.	29.	27.	22.	20.	20.	25.	36.	31.	263.	263.	263.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	0.50			0.50
			0.30	0.30
	1.00			1.00
	0.60			0.60
		1.00		1.00
Total	2.10	1.00	0.30	3.40

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	13.	2.1	1.	.3	16.4
Allocated	13.	2.1	1.	.3	16.4
Remaining

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School Organization

2015-2016 School Year

School: Corpus Christi Middle School

Classroom Staff

			Staff FTE	IntGr	07	08	Total	FTE	Int Total
		7/8 Soccer	1.		16.	.	16.	16.	16.
		7	1.	.	23.	.	23.	23.	23.
		7	1.	.	23.	.	23.	23.	23.
		7	1.	.	23.	.	23.	23.	23.
		7	1.	.	24.	.	24.	24.	24.
		7/8 Baseball	1.		10.	6.	16.	16.	16.
		7/8 Hockey	1.		11.	14.	25.	25.	25.
		7/8 Hockey	1.	.	15.	9.	24.	24.	24.
		7/8 Hockey	1.	.	17.	8.	25.	25.	25.
		7/8 Soccer	1.	.	.	21.	21.	21.	21.
		8	1.	.	.	27.	27.	27.	27.
		8	1.	.	.	28.	28.	28.	28.
		8	1.	.	.	28.	28.	28.	28.
		8	1.	.	.	28.	28.	28.	28.
Total			14.	.	162.	169.	331.	331.	331.

Non-Classroom Staff

		LSST	FSL	Specialty	Total
		0.50			0.50
		1.00			1.00
			1.00		1.00
		0.14	0.36		0.50
		0.50			0.50
				0.20	0.20
			1.00		1.00
Total		2.14	2.36	0.20	4.70

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.14	2.36	.2	18.7
Allocated	14.	2.14	2.36	.2	18.7
Remaining

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School Organization

2015-2016 School Year

Appendix A

School: H J Lassaline Catholic School

Classroom Staff

		Staff		JK	SK										Total	FTE	Int
		FTE	IntGr	EL	EL	01	02	03	04	05	06	07	08				Total
	JK/SK	1.	.	14.	16.	.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	.	14.	16.	.	.	.	.	.	.	.	.	.	30.	30.	30.
	SK/1	1.	.	.	5.	14.	.	.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	.	12.	10.	.	.	.	.	.	.	.	22.	22.	22.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	15.	5.	.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	4	1.	.	.	.	.	.	.	27.	.	.	.	.	.	27.	27.	27.
	4/5	1.	.	.	.	.	.	.	15.	10.	.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
	5/6	1.	.	.	.	.	.	.	.	13.	13.	.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	7/8	1.	.	.	.	.	.	.	.	.	.	10.	15.	.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
Total		16.	.	28.	37.	26.	45.	44.	42.	50.	41.	36.	44.	393.	393.	393.	

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
	0.60			0.60
	1.00			1.00
			0.20	0.20
		0.50		0.50
		1.00		1.00
Total	2.60	1.50	0.20	4.30

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	16.	2.6	1.5	.2	20.3
Allocated	16.	2.6	1.5	.2	20.3
Remaining

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School Organization

Appendix A

2015-2016 School Year

School: Holy Cross Catholic School

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	13.	16.	.	.	.	.	.	.	.	.	29.	29.	29.
	JK/SK	1.	.	13.	16.	.	.	.	.	.	.	.	.	29.	29.	29.
	JK/SK	1.	.	15.	16.	.	.	.	.	.	.	.	.	31.	31.	31.
	JK/SK	1.	.	16.	16.	.	.	.	.	.	.	.	.	32.	32.	32.
	1	1.	.	.	.	17.	.	.	.	.	.	.	.	17.	17.	17.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	.	6.	12.	.	.	.	.	.	.	18.	18.	18.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	10.	10.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	14.	9.	.	.	.	.	23.	23.	23.
	3/4	1.	.	.	.	.	.	15.	8.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	26.	.	.	.	.	26.	26.	26.
	4	1.	.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	4	1.	.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	5/6	1.	.	.	.	.	.	.	.	13.	9.	.	.	22.	22.	22.
	6	1.	.	.	.	.	.	.	.	.	29.	.	.	29.	29.	29.
	6	1.	.	.	.	.	.	.	.	.	29.	.	.	29.	29.	29.
	7	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	7	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	7	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total		30.	.	57.	64.	61.	62.	79.	101.	88.	67.	87.	81.	747.	747.	747.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
	0.60			0.60
		1.00		1.00
	1.00			1.00
	0.14	0.26	0.10	0.50
		0.50	0.50	1.00
			0.10	0.10
		1.00		1.00
	0.60			0.60
Total	3.34	2.76	0.70	6.80

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	30.	3.34	2.76	.7	36.8
Allocated	30.	3.34	2.76	.7	36.8
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

Appendix A

School: Holy Name Catholic School
Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	18.	9.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	.	20.	8.	.	.	.	.	.	.	.	.	28.	28.	28.
	SK/1	1.	.	.	12.	5.	.	.	.	.	.	.	.	17.	17.	17.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	.	7.	12.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	2/3	1.	.	.	.	.	6.	12.	.	.	.	.	.	18.	18.	18.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	6.	15.	.	.	.	.	21.	21.	21.
	4	1.	.	.	.	.	.	.	23.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	.	10.	13.	.	.	.	23.	23.	23.
	5	1.	.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
	5/6	1.	.	.	.	.	.	.	.	10.	15.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	27.	.	27.	27.	27.
	7/8	1.	.	.	.	.	.	.	.	.	.	21.	4.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.	29.
Total		19.	.	38.	29.	32.	37.	38.	48.	47.	65.	48.	58.	440.	440.	440.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	0.60			0.60
		1.00		1.00
	1.00			1.00
			0.30	0.30
	1.00			1.00
		1.00		1.00
Total	2.60	2.00	0.30	4.90

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	19.	2.6	2.	.3	23.9
Allocated	19.	2.6	2.	.3	23.9
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

Appendix A

School: Immaculate Conception Catholic School

Classroom Staff

	Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
JK/SK	1.	.	22.	9.	.	.	.	.	.	.	.	.	31.	31.	31.
SK/1	1.	.	.	12.	8.	.	.	.	.	.	.	.	20.	20.	20.
1/2	1.	.	.	.	10.	10.	.	.	.	.	.	.	20.	20.	20.
3	1.	.	.	.	.	6.	14.	.	.	.	.	.	20.	20.	20.
3/4	1.	.	.	.	.	.	9.	14.	.	.	.	.	23.	23.	23.
5/6	1.	.	.	.	.	.	.	.	15.	9.	.	.	24.	24.	24.
6/7	1.	.	.	.	.	.	.	.	.	18.	6.	.	24.	24.	24.
7/8	1.	.	.	.	.	.	.	.	.	.	7.	17.	24.	24.	24.
Total	8.	.	22.	21.	18.	16.	23.	14.	15.	27.	13.	17.	186.	186.	186.

Non-Classroom Staff

	LSST	FSL	Total
	0.50		0.50
	1.00		1.00
	0.60		0.60
		1.00	1.00
Total	2.10	1.00	3.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	8.	2.1	1.		11.1
Allocated	8.	2.1	1.	.	11.1
Remaining

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School Organization

2015-2016 School Year

School: L A Desmarais Catholic School

Appendix A

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	17.	12.	.	.	.	.	.	.	.	.	29.	29.	29.
	JK/SK	1.	.	17.	12.	.	.	.	.	.	.	.	.	29.	29.	29.
	1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	8.	14.	.	.	.	.	.	22.	22.	22.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	3/4	1.	.	.	.	.	.	17.	6.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4/5	1.	.	.	.	.	.	.	7.	16.	.	.	.	23.	23.	23.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	24.	.	24.	24.	24.
	7	1.	.	.	.	.	.	.	.	.	.	24.	.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		17.	.	34.	24.	36.	28.	50.	41.	42.	50.	48.	51.	404.	404.	404.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
	0.50		0.50	1.00
		1.00		1.00
		1.00		1.00
	1.00			1.00
Total	2.50	2.00	0.50	5.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	17.	2.5	2.	.5	22.
Allocated	17.	2.5	2.	.5	22.
Remaining

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School Organization

2015-2016 School Year

Appendix A

School: Notre Dame Catholic School
Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.		8.	7.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	.	13.	14.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	.	13.	13.	.	.	.	.	.	.	.	.	26.	26.	26.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	.	19.	1.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	17.	.	.	.	.	.	17.	17.	17.
	3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	3/4	1.	.	.	.	.	.	11.	10.	.	.	.	.	21.	21.	21.
	3/4	1.	.	.	.	.	.	11.	10.	.	.	.	.	21.	21.	21.
	4	1.	.	.	.	.	.	.	26.	.	.	.	.	26.	26.	26.
	4/5	1.	.	.	.	.	.	.	7.	18.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	5/6	1.	.	.	.	.	.	.	.	14.	11.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	6/7	1.	.	.	.	.	.	.	.	.	18.	7.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	7	1.	.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	24.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	.	24.	24.	24.	24.
Total		21.	.	34.	34.	38.	41.	57.	53.	58.	56.	59.	48.	478.	478.	478.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
		0.50		0.50
	1.00			1.00
	0.50		0.50	1.00
		1.00		1.00
	0.60			0.60
		0.50		0.50
Total	2.10	2.00	0.50	4.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	21.	2.1	2.	.5	25.6
Allocated	21.	2.1	2.	.5	25.6
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

Appendix A

School: Our Lady of Mount Carmel
Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	18.	12.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	.	18.	12.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	.	19.	12.	.	.	.	.	.	.	.	.	31.	31.	31.
	SK/1	1.	.	.	13.	7.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	22.	.	.	.	.	.	.	22.	22.	22.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	21.	.	.	.	.	.	21.	21.	21.
	3	1.	.	.	.	.	.	23.	.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
	4	1.	.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
	4/5	1.	.	.	.	.	.	.	12.	11.	.	.	.	23.	23.	23.
	5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	6	1.	.	.	.	.	.	.	.	.	28.	.	.	28.	28.	28.
	7	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	7	1.	.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	7/8	1.	.	.	.	.	.	.	.	.	.	18.	7.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.	29.
	8	1.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.	29.
Total		25.	.	55.	49.	47.	62.	64.	62.	61.	82.	76.	65.	623.	623.	623.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
		1.00		1.00
		1.00		1.00
			0.60	0.60
	1.00			1.00
	1.00			1.00
		0.26	0.14	0.40
	0.60			0.60
Total	3.60	2.26	0.74	6.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	25.	3.6	2.	.6	31.2
Allocated	25.	3.6	2.26	.74	31.6
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

Appendix A

School: Our Lady of Perpetual Help School

Classroom Staff

			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.		13.	14.	.	.	.	.	.	.	.	.	27.	27.	27.
		JK/SK	1.	.	14.	13.	.	.	.	.	.	.	.	.	27.	27.	27.
		1	1.	.	.	.	17.	.	.	.	.	.	.	.	17.	17.	17.
		1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
		2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
		2/3	1.	.	.	.	.	10.	7.	.	.	.	.	.	17.	17.	17.
		3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
		3/4	1.	.	.	.	.	.	10.	12.	.	.	.	.	22.	22.	22.
		4/5	1.	.	.	.	.	.	.	14.	10.	.	.	.	24.	24.	24.
		5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
		6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
		6/7	1.	.	.	.	.	.	.	.	.	11.	13.	.	24.	24.	24.
		7/8	1.	.	.	.	.	.	.	.	.	.	18.	7.	25.	25.	25.
		8	1.	.	.	.	.	.	.	.	.	.	.	22.	22.	22.	22.
Total			14.	.	27.	27.	35.	29.	35.	26.	36.	38.	31.	29.	313.	313.	313.

Non-Classroom Staff

		LSST	FSL	Total
			1.00	1.00
		1.00		1.00
		0.60		0.60
		0.50		0.50
			0.50	0.50
Total		2.10	1.50	3.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.1	1.5		17.6
Allocated	14.	2.1	1.5	.	17.6
Remaining

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School Organization

2015-2016 School Year

School: Our Lady of the Annunciation Catholic School

Appendix A

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK/1	1.	.	8.	11.	4.	.	.	.	.	.	.	.	23.	23.	23.
	1/2	1.	.	.	.	9.	10.	.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	16.	.	.	.	.	.	16.	16.	16.
	4/5	1.	.	.	.	.	.	.	9.	8.	.	.	.	17.	17.	17.
	6/7	1.	.	.	.	.	.	.	.	.	18.	6.	.	24.	24.	24.
	7/8	1.	.	.	.	.	.	.	.	.	.	10.	12.	22.	22.	22.
Total		6.	.	8.	11.	13.	10.	16.	9.	8.	18.	16.	12.	121.	121.	121.

Non-Classroom Staff

		LSST	FSL	Total
		1.00		1.00
			0.50	0.50
Total		1.00	0.50	1.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	6.	1.	.5		7.5
Allocated	6.	1.	.5	.	7.5
Remaining

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School Organization

2015-2016 School Year

Appendix A

School: Queen of Peace Catholic School
Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	3/4	1.	.			.	.	4.	16.	.	.	.	.	20.	20.	20.
	5/6	1.	.			.	.	.	.	15.	7.	.	.	22.	22.	22.
	6	1.	.			.	.	.	.	.	24.	.	.	24.	24.	24.
	7	1.	.			.	.	.	.	.	.	25.	.	25.	25.	25.
	7/8	1.	.			.	.	.	.	.	.	12.	9.	21.	21.	21.
	8	1.	.			.	.	.	.	.	.	.	25.	25.	25.	25.
French Immersion	JK/SK	1.	.	21.	9.	.	.	.	.					30.	30.	30.
	SK/1	1.	.	.	5.	13.	.	.	.					18.	18.	18.
	1/2	1.	.	.	.	11.	9.	.	.					20.	20.	20.
	2/3	1.	.	.	.	.	10.	9.	.					19.	19.	19.
	3/4	1.	.	.	.	.	.	13.	7.					20.	20.	20.
Total		11.	.	21.	14.	24.	19.	26.	23.	15.	31.	37.	34.	244.	244.	244.

Non-Classroom Staff

	LSST	FSL	Total
	1.00		1.00
		0.50	0.50
	1.00		1.00
		1.00	1.00
Total	2.00	1.50	3.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	11.	2.	1.5		14.5
Allocated	11.	2.	1.5	.	14.5
Remaining

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School Organization

2015-2016 School Year

Appendix A

School: Sacred Heart Catholic Elementary School

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	18.	10.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	.	19.	10.	.	.	.	.	.	.	.	.	29.	29.	29.
	SK/1	1.	.	.	14.	6.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	.	12.	8.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	6.	17.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
	4/5	1.	.	.	.	.	.	.	8.	15.	.	.	.	23.	23.	23.
	5	1.	.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
	5/6	1.	.	.	.	.	.	.	.	16.	9.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	6/7	1.	.	.	.	.	.	.	.	.	11.	15.	.	26.	26.	26.
	7	1.	.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
	7/8	1.	.	.	.	.	.	.	.	.	.	8.	16.	24.	24.	24.
	7/8	1.	.	.	.	.	.	.	.	.	.	10.	14.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total		21.	.	37.	34.	58.	46.	45.	50.	58.	47.	61.	57.	493.	493.	493.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
		1.00		1.00
	0.60			0.60
			0.50	0.50
		1.00		1.00
	0.50			0.50
	1.00			1.00
Total	3.10	2.00	0.50	5.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	21.	3.1	2.	.5	26.6
Allocated	21.	3.1	2.	.5	26.6
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

School: St André FI Catholic Elementary School

Appendix A

Classroom Staff

			Staff FTE	IntGr	JK EL	SK EL	01	02	Total	FTE	Int Total
		JK	1.	.	27.	.	.	.	27.	27.	27.
		JK/SK	.5	.	8.	17.	.	.	25.	25.	25.
		JK/SK	.5	.	.	.	.	.	.	.	.
		1	1.		.	.	14.	.	14.	14.	14.
		2	1.		.	.	.	11.	11.	11.	11.
Total			4.	.	35.	17.	14.	11.	77.	77.	77.

Non-Classroom Staff

		LSST	FSL	Total
		1.00		1.00
			0.10	0.10
Total		1.00	0.10	1.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	4.	1.	.1		5.1
Allocated	4.	1.	.1	.	5.1
Remaining

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School Organization

2015-2016 School Year

School: St Angela Catholic School

Appendix A

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	11.	11.	.	.	.	.	.	.	.	.	22.	22.	22.
	JK/SK	1.	.	12.	14.	.	.	.	.	.	.	.	.	26.	26.	26.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	.	7.	13.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	3/4	1.	.	.	.	.	.	7.	16.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	.	18.	7.	.	.	.	25.	25.	25.
	5	.5	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	5	.5	.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	6/7	1.	.	.	.	.	.	.	.	.	8.	14.	.	22.	22.	22.
	7/8	1.	.	.	.	.	.	.	.	.	.	12.	8.	20.	20.	20.
	8	1.	.	.	.	.	.	.	.	.	.	.	21.	21.	21.	21.
Total		13.	.	23.	25.	26.	33.	25.	34.	34.	33.	26.	29.	288.	288.	288.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
			0.50	0.50
	0.60			0.60
		1.00		1.00
	0.50			0.50
Total	2.10	1.00	0.50	3.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	13.	2.1	1.	.5	16.6
Allocated	13.	2.1	1.	.5	16.6
Remaining

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School Organization

2015-2016 School Year

Appendix A

School: St Anne French Immersion

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	12.	18.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	.	13.	17.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	.	14.	12.	.	.	.	.	.	.	.	.	26.	26.	26.
	JK/SK	1.	.	15.	8.	.	.	.	.	.	.	.	.	23.	23.	23.
	1	1.	.	.	.	16.	.	.	.	.	.	.	.	16.	16.	16.
	1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	18.	.	.	.	.	.	.	18.	18.	18.
	2	1.	.	.	.	.	18.	.	.	.	.	.	.	18.	18.	18.
	Gr.2/3	1.	.	.	.	.	4.	14.	.	.	.	.	.	18.	18.	18.
	3	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
	Gr.3/4	1.	.	.	.	.	.	5.	15.	.	.	.	.	20.	20.	20.
	4	1.	.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
	Gr.4/5	1.	.	.	.	.	.	.	12.	12.	.	.	.	24.	24.	24.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	Gr.5/6	1.	.	.	.	.	.	.	.	12.	12.	.	.	24.	24.	24.
	6	1.	.	.	.	.	.	.	.	.	29.	.	.	29.	29.	29.
	Gr.6/7	1.	.	.	.	.	.	.	.	.	10.	16.	.	26.	26.	26.
	Gr.7/8	1.	.	.	.	.	.	.	.	.	.	16.	9.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total		20.	.	54.	55.	53.	40.	37.	54.	50.	51.	32.	36.	462.	462.	462.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
	1.00			1.00
		1.00		1.00
			0.40	0.40
	0.60			0.60
	0.50	0.50		1.00
	1.00			1.00
Total	4.10	1.50	0.40	6.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	20.	4.1	1.5	.4	26.
Allocated	20.	4.1	1.5	.4	26.
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

Appendix A

School: St Anthony Catholic School

Classroom Staff

			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.		7.	7.	.	.	.	.	.	.	.	.	14.	14.	14.
		JK/SK	1.	.	10.	10.	.	.	.	.	.	.	.	.	20.	20.	20.
		1/2E	1.	.	.	.	9.	10.	.	.	.	.	.	.	19.	19.	19.
		1/2M	1.	.	.	.	12.	6.	.	.	.	.	.	.	18.	18.	18.
		3M	1.	.	.	.	.	.	18.	.	.	.	.	.	18.	18.	18.
		4/5D	1.	.	.	.	.	.	.	20.	6.	.	.	.	26.	26.	26.
		5/6D	1.	.	.	.	.	.	.	.	18.	8.	.	.	26.	26.	26.
		6/7L	1.	.	.	.	.	.	.	.	.	13.	10.	.	23.	23.	23.
		7D	1.	.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
		8W	1.	.	.	.	.	.	.	.	.	.	.	29.	29.	29.	29.
Total			10.	.	17.	17.	21.	16.	18.	20.	24.	21.	35.	29.	218.	218.	218.

Non-Classroom Staff

		LSST	FSL	Specialty	Total
			0.90	0.10	1.00
		1.00			1.00
		0.50			0.50
Total		1.50	0.90	0.10	2.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	10.	1.5	.9	.1	12.5
Allocated	10.	1.5	.9	.1	12.5
Remaining

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School Organization

2015-2016 School Year

Appendix A

School: St Bernard Catholic School-Amherst

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	13.	15.	.	.	.	.	.	.	.	.	28.	28.	28.
	1/2	1.	.	.	.	14.	6.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	14.	9.	.	.	.	.	.	23.	23.	23.
	3/4	1.	.	.	.	.	.	3.	19.	.	.	.	.	22.	22.	22.
	5	1.	.	.	.	.	.	.	.	18.	.	.	.	18.	18.	18.
	6	1.	.	.	.	.	.	.	.	.	16.	.	.	16.	16.	16.
	7	1.	.	.	.	.	.	.	.	.	.	24.	.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	.	21.	21.	21.	21.
Total		8.	.	13.	15.	14.	20.	12.	19.	18.	16.	24.	21.	172.	172.	172.

Non-Classroom Staff

		LSST	FSL	Specialty	Total
			0.86	0.14	1.00
		1.00			1.00
Total		1.00	0.86	0.14	2.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	8.	1.	.86	.14	10.
Allocated	8.	1.	.86	.14	10.
Remaining

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School Organization

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Appendix A

School: St Bernard Catholic School-Windsor

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	Total	FTE	Int Total
	JK/SK	1.		8.	7.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	.	12.	12.	.	.	.	.	.	.	24.	24.	24.
	JK/SK	1.	.	12.	12.	.	.	.	.	.	.	24.	24.	24.
	1	1.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	18.	.	.	.	.	18.	18.	18.
	2	1.	.	.	.	.	19.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	19.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	.	20.	.	.	.	20.	20.	20.
	4	1.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	4/5	1.	.	.	.	.	.	.	3.	21.	.	24.	24.	24.
	5/6	1.	.	.	.	.	.	.	.	15.	8.	23.	23.	23.
	6	1.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		13.	.	32.	31.	40.	37.	39.	29.	36.	34.	278.	278.	278.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
		1.00		1.00
	1.00			1.00
	0.50			0.50
			0.20	0.20
	0.60			0.60
Total	2.10	1.00	0.20	3.30

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	13.	2.1	1.	.2	16.3
Allocated	13.	2.1	1.	.2	16.3
Remaining

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School Organization

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Appendix A

School: St Christopher Catholic School

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	12.	16.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	.	13.	15.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	.	14.	13.	.	.	.	.	.	.	.	.	27.	27.	27.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	.	7.	12.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	11.	9.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	3/4	1.	.	.	.	.	.	17.	6.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4/5	1.	.	.	.	.	.	.	9.	17.	.	.	.	26.	26.	26.
	4/5	1.	.	.	.	.	.	.	11.	14.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	29.	.	.	.	29.	29.	29.
	6	1.	.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	7	1.	.	.	.	.	.	.	.	.	.	22.	.	22.	22.	22.
	7	1.	.	.	.	.	.	.	.	.	.	24.	.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
	8	1.	.	.	.	.	.	.	.	.	.	.	28.	28.	28.	28.
Total		20.	.	39.	44.	47.	43.	45.	54.	60.	53.	46.	55.	486.	486.	486.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	0.50		0.50	1.00
		1.00		1.00
		1.00		1.00
	1.00			1.00
	0.60			0.60
	1.00			1.00
Total	3.10	2.00	0.50	5.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	20.	3.1	2.	.5	25.6
Allocated	20.	3.1	2.	.5	25.6
Remaining

School Organization

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Appendix A

School: St Gabriel Catholic School

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.		8.	7.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	.	13.	13.	.	.	.	.	.	.	.	.	26.	26.	26.
	JK/SK	1.	.	13.	12.	.	.	.	.	.	.	.	.	25.	25.	25.
	1	1.	.	.	.	18.	.	.	.	.	.	.	.	18.	18.	18.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	12.	11.	.	.	.	.	.	23.	23.	23.
	3	1.	.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4/5	1.	.	.	.	.	.	.	19.	6.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
	5/6	1.	.	.	.	.	.	.	.	14.	11.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	25.	.	.	25.	25.	25.
	6/7	1.	.	.	.	.	.	.	.	.	6.	19.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	.	19.	19.	19.	19.
	8	1.	.	.	.	.	.	.	.	.	.	.	20.	20.	20.	20.
	8	1.	.	.	.	.	.	.	.	.	.	.	20.	20.	20.	20.
Total		18.	.	34.	32.	37.	32.	30.	47.	46.	42.	45.	59.	404.	404.	404.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	0.60			0.60
	1.00			1.00
		1.00		1.00
		0.50	0.50	1.00
	0.50			0.50
		0.10		0.10
Total	2.10	1.60	0.50	4.20

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	18.	2.1	1.6	.5	22.2
Allocated	18.	2.1	1.6	.5	22.2
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

Appendix A

School: St James Catholic School

Classroom Staff

		Staff	IntGr	JK	SK	01	02	03	04	05	06	07	08	Total	FTE	Int
		FTE		EL	EL											Total
	JK/SK	1.	.	13.	16.	.	.	.	.	.	.	.	.	29.	29.	29.
	JK/SK	1.	.	15.	15.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	SK/1	1.	.	.	12.	8.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	.	23.	.	.	.	.	.	.	23.	23.	23.
	2/3	1.	.	.	.	.	6.	14.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	6.	17.	.	.	.	.	23.	23.	23.
	3/4	1.	.	.	.	.	.	7.	15.	.	.	.	.	22.	22.	22.
	5	1.	.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	.	20.	.	.	20.	20.	20.
	7/8	1.	.	.	.	.	.	.	.	.	.	17.	5.	22.	22.	22.
	7	.5	.	.	.	.	.	.	.	.	.	23.	.	23.	23.	23.
	7	.5	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	8	1.	.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		13.	.	28.	43.	27.	29.	27.	32.	25.	20.	40.	31.	302.	302.	302.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
		1.00		1.00
			0.50	0.50
	1.00			1.00
		0.10		0.10
	0.50			0.50
Total	2.50	1.10	0.50	4.10

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	13.	2.5	1.1	.5	17.1
Allocated	13.	2.5	1.1	.5	17.1
Remaining

School Organization

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Appendix A

School: St John Catholic School

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	21.	6.	.	.	.	.	.	.	.	.	27.	27.	27.
	SK/1	1.	.	.	8.	10.	.	.	.	.	.	.	.	18.	18.	18.
	1/2	1.	.	.	.	11.	7.	.	.	.	.	.	.	18.	18.	18.
	2	1.	.	.	.	.	17.	.	.	.	.	.	.	17.	17.	17.
	3/4	1.	.	.	.	.	.	19.	4.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	.	17.	9.	.	.	.	26.	26.	26.
	5/6	1.	.	.	.	.	.	.	.	11.	14.	.	.	25.	25.	25.
	6/7	1.	.	.	.	.	.	.	.	.	7.	19.	.	26.	26.	26.
	7/8	1.	.	.	.	.	.	.	.	.	.	3.	22.	25.	25.	25.
Total		9.	.	21.	14.	21.	24.	19.	21.	20.	21.	22.	22.	205.	205.	205.

Non-Classroom Staff

		LSST	FSL	Specialty	Total
		1.00			1.00
		0.50			0.50
			1.00		1.00
				0.20	0.20
Total		1.50	1.00	0.20	2.70

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	9.	1.5	1.	.2	11.7
Allocated	9.	1.5	1.	.2	11.7
Remaining

School Organization

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Appendix A

School: St John de Brebeuf Catholic School

Classroom Staff

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	12.	15.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	13.	14.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	14.	13.	.	.	.	.	.	.	.	.	27.	27.	27.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	4.	16.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	14.	6.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	12.	10.	.	.	.	.	22.	22.	22.
	4	1.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	4/5	1.	.	.	.	.	.	8.	18.	.	.	.	26.	26.	26.
	5	1.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	5/6	1.	.	.	.	.	.	.	7.	17.	.	.	24.	24.	24.
	6	1.	.	.	.	.	.	.	.	29.	.	.	29.	29.	29.
	7	1.	.	.	.	.	.	.	.	.	25.	.	25.	25.	25.
	7	1.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	24.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		20.	39.	42.	44.	50.	58.	47.	53.	46.	51.	50.	480.	480.	480.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
		1.00		1.00
	0.50		0.50	1.00
		0.70		0.70
	1.00			1.00
	0.60			0.60
Total	3.10	1.70	0.50	5.30

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	20.	3.1	1.7	.5	25.3
Allocated	20.	3.1	1.7	.5	25.3
Remaining

School Organization

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Appendix A

School: St John the Baptist Catholic School

Classroom Staff

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	15.	12.	.	.	.	.	.	.	.	.	27.	27.	27.
	1	1.	.	.	23.	.	.	.	.	.	.	.	23.	23.	23.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	9.	11.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	12.	11.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
	5/6	1.	.	.	.	.	.	.	18.	8.	.	.	26.	26.	26.
	5/6	1.	.	.	.	.	.	.	18.	8.	.	.	26.	26.	26.
	6/7	1.	.	.	.	.	.	.	.	22.	4.	.	26.	26.	26.
	7	1.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	7/8	1.	.	.	.	.	.	.	.	.	11.	15.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	29.	29.	29.	29.
Total		12.	15.	12.	23.	29.	23.	38.	36.	38.	44.	44.	302.	302.	302.

Non-Classroom Staff

		LSST	FSL	Specialty	Total
				0.50	0.50
		1.00			1.00
		0.60			0.60
			0.50		0.50
			1.00		1.00
Total		1.60	1.50	0.50	3.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	12.	1.6	1.5	.5	15.6
Allocated	12.	1.6	1.5	.5	15.6
Remaining

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School: St John the Evangelist Catholic

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	10.	10.	.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	.	4.	13.	.	.	.	.	.	.	17.	17.	17.
	3/4	1.	.	.	.	.	.	12.	6.	.	.	.	.	18.	18.	18.
	4/5	1.	.	.	.	.	.	.	15.	9.	.	.	.	24.	24.	24.
	6/7	1.	.	.	.	.	.	.	.	.	21.	5.	.	26.	26.	26.
	7/8	1.	.	.	.	.	.	.	.	.	.	6.	18.	24.	24.	24.
Total		6.	.	10.	10.	4.	13.	12.	21.	9.	21.	11.	18.	129.	129.	129.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
			0.20	0.20
		0.50		0.50
	0.60			0.60
Total	1.60	0.50	0.20	2.30

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	6.	1.6	.5	.2	8.3
Allocated	6.	1.6	.5	.2	8.3
Remaining

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School: St John Vianney Catholic School Classroom Staff

		FTE	EL	EL	01	02	03	04	05	06	07	08	Total	FTE	Total
	JK/SK	1.	6.	9.	.	.	.	.	.	.	.	.	15.	15.	15.
	JK/SK	1.	12.	16.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	12.	16.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	13.	15.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	14.	14.	.	.	.	.	.	.	.	.	28.	28.	28.
	1	1.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	16.	3.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	19.	.	.	.	.	.	.	19.	19.	19.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	17.	5.	.	.	.	.	22.	22.	22.
	4	1.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
	4	1.	.	.	.	.	.	29.	.	.	.	.	29.	29.	29.
	4/5	1.	.	.	.	.	.	16.	8.	.	.	.	24.	24.	24.
	5	1.	.	.	.	.	.	.	29.	.	.	.	29.	29.	29.
	5	1.	.	.	.	.	.	.	29.	.	.	.	29.	29.	29.
	5	1.	.	.	.	.	.	.	29.	.	.	.	29.	29.	29.
	6	1.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	28.	.	.	28.	28.	28.
	6	1.	.	.	.	.	.	.	.	28.	.	.	28.	28.	28.
	7	1.	.	.	.	.	.	.	.	.	27.	.	27.	27.	27.
	7	1.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
	7	1.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
	8	1.	.	.	.	.	.	.	.	.	.	23.	23.	23.	23.
	8	1.	.	.	.	.	.	.	.	.	.	24.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	25.	25.	25.	25.
Total		31.	57.	70.	75.	62.	57.	77.	95.	82.	83.	97.	755.	755.	755.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
			1.00	1.00
		1.00		1.00
	1.00			1.00
		1.00		1.00
	1.00			1.00
	1.00			1.00
		1.00		1.00
	0.60			0.60
	0.60			0.60
Total	4.20	3.00	1.00	8.20

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	31.	4.2	3.	1.	39.2
Allocated	31.	4.2	3.	1.	39.2
Remaining

School Organization

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School: St Joseph Catholic School

Classroom Staff

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	21.	8.	.	.	.	.	.	.	.	.	29.	29.	29.
	SK/1	1.	.	8.	12.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	9.	11.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	10.	10.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	13.	10.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	21.	5.	.	.	.	26.	26.	26.
	5	1.	.	.	.	.	.	.	27.	.	.	.	27.	27.	27.
	5/6	1.	.	.	.	.	.	.	12.	11.	.	.	23.	23.	23.
	6	1.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6/7	1.	.	.	.	.	.	.	.	6.	17.	.	23.	23.	23.
	7/8	1.	.	.	.	.	.	.	.	.	14.	11.	25.	25.	25.
	8	1.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
French Immersion	JK/SK	1.	20.	6.	.	.	.	.	.	.	.	.	26.	26.	26.
	1	1.	.	5.	11.	.	.	.	.	.	.	.	16.	16.	16.
Total		14.	41.	27.	32.	21.	23.	31.	44.	43.	31.	38.	331.	331.	331.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
	0.15	0.85		1.00
	0.15	0.85		1.00
	0.50		0.50	1.00
	0.50			0.50
Total	2.30	1.70	0.50	4.50

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.3	1.7	.5	18.5
Allocated	14.	2.3	1.7	.5	18.5
Remaining

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Appendix A

School: St Jules Catholic School

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	.	21.	12.	.	.	.	.	.	.	.	.	33.	33.	33.
	SK/1	1.	.	.	16.	4.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	10.	10.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	7.	16.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
	5	1.	.	.	.	.	.	.	.	22.	.	.	.	22.	22.	22.
	5/6	1.	.	.	.	.	.	.	.	7.	17.	.	.	24.	24.	24.
	6	1.	.	.	.	.	.	.	.	.	24.	.	.	24.	24.	24.
Total		11.	.	21.	28.	24.	30.	37.	43.	29.	41.	.	.	253.	253.	253.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
		1.00		1.00
			0.30	0.30
	1.00			1.00
	1.00			1.00
Total	2.00	1.00	0.30	3.30

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	11.	2.	1.	.3	14.3
Allocated	11.	2.	1.	.3	14.3
Remaining

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Appendix A

School: St Louis Catholic School
Classroom Staff

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	14.	14.	.	.	.	.	.	.	.	.	28.	28.	28.
	JK/SK	1.	16.	12.	.	.	.	.	.	.	.	.	28.	28.	28.
	SK/1	1.	.	8.	9.	.	.	.	.	.	.	.	17.	17.	17.
	1/2	1.	.	.	13.	7.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	12.	6.	.	.	.	.	.	18.	18.	18.
	3	1.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	8.	15.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	10.	16.	.	.	.	26.	26.	26.
	5/6	1.	.	.	.	.	.	.	21.	5.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	7	1.	.	.	.	.	.	.	.	.	27.	.	27.	27.	27.
	7/8	1.	.	.	.	.	.	.	.	.	10.	14.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	26.	26.	26.	26.
Total		14.	30.	34.	22.	39.	34.	25.	37.	31.	37.	40.	329.	329.	329.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
		0.30		0.30
		1.00		1.00
	0.60			0.60
			0.40	0.40
	1.00			1.00
Total	2.60	1.30	0.40	4.30

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	14.	2.6	1.3	.4	18.3
Allocated	14.	2.6	1.3	.4	18.3
Remaining

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Appendix A

School: St Mary Catholic

Classroom Staff

			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		7/8	1.	.									9.	4.	13.	13.	13.
French Immersion		JK/SK	1.	.	12.	11.	.	.	.	.	.	.	.	.	23.	23.	23.
		JK/SK	1.	.	12.	11.	.	.	.	.	.	.	.	.	23.	23.	23.
		1	1.	.	.	.	23.	.	.	.	.	.	.	.	23.	23.	23.
		2	1.	.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
		2/3	1.	.	.	.	.	10.	7.	.	.	.	.	.	17.	17.	17.
		3/4	1.	.	.	.	.	.	13.	7.	.	.	.	.	20.	20.	20.
		4	1.	.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
		5	1.	.	.	.	.	.	.	.	26.	.	.	.	26.	26.	26.
		6/7	1.	.	.	.	.	.	.	.	.	15.	6.	.	21.	21.	21.
		7/8	1.	.	.	.	.	.	.	.	.	.	7.	17.	24.	24.	24.
Total			11.	.	24.	22.	23.	30.	20.	32.	26.	15.	22.	21.	235.	235.	235.

Non-Classroom Staff

		LSST	FSL	Specialty	Total
		0.50			0.50
		1.00			1.00
			1.00		1.00
				0.20	0.20
		0.50			0.50
Total		2.00	1.00	0.20	3.20

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	11.	2.	1.	.2	14.2
Allocated	11.	2.	1.	.2	14.2
Remaining	.	.	.	.	.

10/2/2015 9:13:27 AM

School Organization

2015-2016 School Year

Appendix A

School: St Peter Catholic School

Classroom Staff

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	17.	14.	.	.	.	.	.	.	.	.	31.	31.	31.
	SK/1	1.	.	10.	10.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	10.	9.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	13.	7.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	10.	10.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	14.	9.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	27.	.	.	.	.	27.	27.	27.
	5	1.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
	5/6	1.	.	.	.	.	.	.	10.	14.	.	.	24.	24.	24.
	6/7	1.	.	.	.	.	.	.	.	10.	15.	.	25.	25.	25.
	6/7	1.	.	.	.	.	.	.	.	10.	12.	.	22.	22.	22.
	7/8	1.	.	.	.	.	.	.	.	.	10.	14.	24.	24.	24.
	8	1.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
Total		13.	17.	24.	33.	26.	24.	36.	38.	34.	37.	41.	310.	310.	310.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
		0.50		0.50
		1.00		1.00
			0.10	0.10
	1.00			1.00
	1.00			1.00
Total	2.00	1.50	0.10	3.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	13.	2.	1.5	.1	16.6
Allocated	13.	2.	1.5	.1	16.6
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year
 School: St Pius X Catholic School
 Classroom Staff

Appendix A

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	12.	15.	.	.	.	.	.	.	.	.	27.	27.	27.
	JK/SK	1.	14.	16.	.	.	.	.	.	.	.	.	30.	30.	30.
	JK/SK	1.	15.	13.	.	.	.	.	.	.	.	.	28.	28.	28.
	SK/1	1.	.	9.	11.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	12.	8.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	6.	14.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	20.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	10.	13.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	23.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	23.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	23.	.	.	.	.	23.	23.	23.
	4/5	1.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
	5	1.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
	5	1.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
	6	1.	.	.	.	.	.	.	.	27.	.	.	27.	27.	27.
	6	1.	.	.	.	.	.	.	.	28.	.	.	28.	28.	28.
	6	1.	.	.	.	.	.	.	.	29.	.	.	29.	29.	29.
	7	1.	.	.	.	.	.	.	.	.	24.	.	24.	24.	24.
	7	1.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	7	1.	.	.	.	.	.	.	.	.	26.	.	26.	26.	26.
	7/8	1.	.	.	.	.	.	.	.	.	10.	16.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	27.	27.	27.	27.
	8	1.	.	.	.	.	.	.	.	.	.	28.	28.	28.	28.
	8	1.	.	.	.	.	.	.	.	.	.	28.	28.	28.	28.
Total		30.	41.	53.	63.	74.	64.	82.	72.	84.	86.	99.	718.	718.	718.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
		0.50		0.50
		1.00		1.00
	1.00			1.00
	1.00			1.00
		1.00		1.00
	1.00			1.00
			1.00	1.00
		0.40		0.40
	0.60			0.60
	0.50			0.50
Total	4.10	2.90	1.00	8.00

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	30.	4.1	2.9	1.	38.
Allocated	30.	4.1	2.9	1.	38.
Remaining	.	.	.	.	.

School Organization

2015-2016 School Year

School: St Rose Catholic School

Appendix A

Classroom Staff

		Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	Total	FTE	Int Total
	JK/SK	1.	.	10.	15.	.	.	.	.	.	.	25.	25.	25.
	JK/SK	1.	.	13.	13.	.	.	.	.	.	.	26.	26.	26.
	1	1.	.	.	.	22.	.	.	.	.	.	22.	22.	22.
	1/2	1.	.	.	.	15.	8.	.	.	.	.	23.	23.	23.
	2	1.	.	.	.	.	20.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	.	6.	14.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	.	19.	4.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	.	21.	.	.	21.	21.	21.
	5	1.	.	.	.	.	.	.	.	18.	.	18.	18.	18.
	5	1.	.	.	.	.	.	.	.	18.	.	18.	18.	18.
	6	1.	.	.	.	.	.	.	.	.	23.	23.	23.	23.
Total		11.	.	23.	28.	37.	34.	33.	25.	36.	23.	239.	239.	239.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
		0.67	0.33	1.00
			0.30	0.30
	1.00			1.00
Total	2.00	0.67	0.63	3.30

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	11.	2.	.67	.63	14.3
Allocated	11.	2.	.67	.63	14.3
Remaining	.	.	.	.	.

10/2/2015 9:13:28 AM

School Organization

2015-2016 School Year

Appendix A

School: St William Catholic School

Classroom Staff

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	11.	14.	.	.	.	.	.	.	.	.	25.	25.	25.
	JK/SK	1.	11.	14.	.	.	.	.	.	.	.	.	25.	25.	25.
	JK/SK	1.	12.	14.	.	.	.	.	.	.	.	.	26.	26.	26.
	JK/SK	1.	12.	13.	.	.	.	.	.	.	.	.	25.	25.	25.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1	1.	.	.	20.	.	.	.	.	.	.	.	20.	20.	20.
	1/2	1.	.	.	5.	15.	.	.	.	.	.	.	20.	20.	20.
	2	1.	.	.	.	20.	.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	14.	6.	.	.	.	.	.	20.	20.	20.
	3	1.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	3	1.	.	.	.	.	19.	.	.	.	.	.	19.	19.	19.
	4	1.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	4	1.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
	5	1.	.	.	.	.	.	.	24.	.	.	.	24.	24.	24.
	5	1.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	25.	.	.	.	25.	25.	25.
	6	1.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6	1.	.	.	.	.	.	.	.	26.	.	.	26.	26.	26.
	6/7	1.	.	.	.	.	.	.	.	6.	20.	.	26.	26.	26.
	7	1.	.	.	.	.	.	.	.	.	28.	.	28.	28.	28.
	7/8	1.	.	.	.	.	.	.	.	.	18.	8.	26.	26.	26.
	8	1.	.	.	.	.	.	.	.	.	.	28.	28.	28.	28.
	8	1.	.	.	.	.	.	.	.	.	.	29.	29.	29.	29.
Total		24.	46.	55.	45.	49.	63.	56.	74.	58.	66.	65.	577.	577.	577.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
		0.50		0.50
	0.60			0.60
	1.00			1.00
	0.50			0.50
	0.50	0.50		1.00
			1.00	1.00
		1.00		1.00
	1.00			1.00
Total	3.60	2.00	1.00	6.60

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	24.	3.6	2.	1.	30.6
Allocated	24.	3.6	2.	1.	30.6
Remaining	.	.	.	.	.

10/2/2015 9:13:28 AM

School Organization

2015-2016 School Year

Appendix A

School: Stella Maris Catholic School

Classroom Staff

			Staff FTE	IntGr	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
		JK/SK	1.	.	15.	15.	.	.	.	.	.	.	.	.	30.	30.	30.
		SK/1	1.	.	.	6.	13.	.	.	.	.	.	.	.	19.	19.	19.
		1/2	1.	.	.	.	17.	6.	.	.	.	.	.	.	23.	23.	23.
		2/3	1.	.	.	.	.	19.	4.	.	.	.	.	.	23.	23.	23.
		3/4	1.	.	.	.	.	.	17.	5.	.	.	.	.	22.	22.	22.
		4	1.	.	.	.	.	.	.	28.	.	.	.	.	28.	28.	28.
		5	1.	.	.	.	.	.	.	.	28.	.	.	.	28.	28.	28.
		5/6	1.	.	.	.	.	.	.	.	11.	15.	.	.	26.	26.	26.
		6/7	1.	.	.	.	.	.	.	.	.	12.	14.	.	26.	26.	26.
		7/8	1.	.	.	.	.	.	.	.	.	.	10.	16.	26.	26.	26.
		8	1.	.	.	.	.	.	.	.	.	.	.	28.	28.	28.	28.
Total			11.	.	15.	21.	30.	25.	21.	33.	39.	27.	24.	44.	279.	279.	279.

Non-Classroom Staff

		LSST	FSL	Specialty	Total
				0.20	0.20
		0.30	0.20		0.50
		1.00			1.00
		0.50			0.50
			1.00		1.00
Total		1.80	1.20	0.20	3.20

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	11.	1.8	1.2	.2	14.2
Allocated	11.	1.8	1.2	.2	14.2
Remaining

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School Organization

2015-2016 School Year

Appendix A

School: W J Langlois Catholic School

Classroom Staff

		Staff FTE	JK EL	SK EL	01	02	03	04	05	06	07	08	Total	FTE	Int Total
	JK/SK	1.	13.	12.	.	.	.	.	.	.	.	.	25.	25.	25.
	JK/SK	1.	17.	9.	.	.	.	.	.	.	.	.	26.	26.	26.
	1	1.	.	.	19.	.	.	.	.	.	.	.	19.	19.	19.
	1/2	1.	.	.	13.	6.	.	.	.	.	.	.	19.	19.	19.
	2/3	1.	.	.	.	14.	6.	.	.	.	.	.	20.	20.	20.
	2/3	1.	.	.	.	14.	6.	.	.	.	.	.	20.	20.	20.
	3/4	1.	.	.	.	.	18.	5.	.	.	.	.	23.	23.	23.
	4	1.	.	.	.	.	.	25.	.	.	.	.	25.	25.	25.
	5	1.	.	.	.	.	.	.	22.	.	.	.	22.	22.	22.
	6	1.	.	.	.	.	.	.	.	20.	.	.	20.	20.	20.
	7	1.	.	.	.	.	.	.	.	.	29.	.	29.	29.	29.
	8	1.	.	.	.	.	.	.	.	.	.	28.	28.	28.	28.
Total		12.	30.	21.	32.	34.	30.	30.	22.	20.	29.	28.	276.	276.	276.

Non-Classroom Staff

	LSST	FSL	Specialty	Total
	1.00			1.00
	1.00			1.00
	0.50			0.50
		1.00		1.00
			0.20	0.20
Total	2.50	1.00	0.20	3.70

Totals

	Classroom	LSST	FSL	Specialty	Total
Assigned	12.	2.5	1.	.2	15.7
Allocated	12.	2.5	1.	.2	15.7
Remaining	.	.	.	.	.

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2015**

SEPTEMBER, 2015

APPENDIX B:

Secondary School Enrolment Information

Windsor-Essex Catholic District School Board
 Secondary School FTE
 September 2015

Appendix B

School	Nominal - All Ages				TOTAL NOMINAL
	Grade 9	Grade 10	Grade 11	Grade 12	
Assumption	156	186	139	138	619
F. J. Brennan	140	162	159	181	642
Cardinal Carter	112	129	144	154	539
Catholic Central	199	182	183	184	748
Holy Names	306	299	311	399	1,315
St. Anne	298	302	298	337	1,235
St. Joseph's	243	210	244	251	948
St. Michael Adult	4	23	81	122	230
St. Thomas of Villanova	267	287	320	294	1,168
TOTAL	1,725	1,780	1,879	2,060	7,444

NOMINAL BY AGE GROUP				
Nominal Under 21		Nominal Over 21		TOTAL NOMINAL
Full-Time Under 21	Part-Time Under 21	Full-Time Over 21	Part-Time Over 21	
617	2			619
641	1			642
522	17			539
735	9	4		748
1,309	6			1,315
1,227	8			1,235
941	7			948
63	15	106	46	230
1,155	13			1,168
7,210	78	110	46	7,444

FTE BY AGE GROUP				
FTE Under 21		FTE Over 21		TOTAL FTE
Full-Time Under 21	Part-Time Under 21	Full-Time Over 21	Part-Time Over 21	
617.00	0.75			617.75
641.00	0.50			641.50
522.00	8.63			530.63
739.00	4.33			743.33
1,309.00	2.45			1,311.45
1,227.00	3.50			1,230.50
941.00	3.59			944.59
63.00	7.50	106.00	23.00	199.50
1,155.00	6.43			1,161.43
7,214.00	37.68	110.00	23.00	7,384.68

Other Breakouts							
FTE Excluding 21 & over	Appendix C FTE Excluding 21 & over and VISA	FTE less "Other Pupils"	Other Pupils (tuition paying)		Shared	eLearning	Care/ Treatment
			F/T	P/T			
617.75	613.75	613.75	4				
641.50	632.50	632.50	9		6		
530.63	528.63	528.63	2				
743.33	716.33	716.33	27		2		
1311.45	1303.45	1303.45	8				
1230.50	1223.50	1223.50	7				
944.59	942.59	942.59	2				
70.50	70.50	199.50					
1161.43	1156.43	1156.43	5				
7,251.68	7,187.68	7,320.68	64.00	0.00	8.00	0.00	0.00

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2015**

APPENDIX C:

**Educational Assistants – Full Time
Equivalent (FTE) by Location**

Appendix C

Educational Assistants FTE by Location

School Location	# of EA Sept 30, 2014	Additions/ Reductions	# of EA Sept 30, 2015
Christ the King French Immersion	4.5	-0.5	4
Corpus Christi Middle School	3	1	4
H.J. Lassaline	6	2	8
Holy Cross	10.5	1	11.5
Holy Name Essex	9	-1	8
Immaculate Conception	5	0.5	5.5
L.A. Desmarais	4	0.5	4.5
Notre Dame	8	0.5	8.5
Our Lady of Mount Carmel	5	-0.5	4.5
Our Lady of Perpetual Help	7	0.5	7.5
Our Lady of the Annunciation	2.5	0.5	3
Queen of Peace	6	0	6
Sacred Heart	6	1	7
St. André French Immersion	0	1	1
St. Angela	7.5	0.5	8
St. Anne French Immersion	2.5	0.5	3
St. Anthony	3.5	0.5	4
St. Bernard - Windsor	7	1	8
St. Bernard - Amherstburg	2.5	0.5	3
St. Christopher	6	0	6
St. Gabriel	4	3	7
St. James	5	2	7
St. John	4.5	1	5.5
St. John de Brebeuf	5.5	0	5.5
St. John the Baptist	3	0	3
St. John the Evangelist	2.5	0.5	3
St. John Vianney	7	-0.5	6.5
St. Joseph French Immersion	3.5	1.5	5
St. Jules	9.5	-2.5	7
St. Louis	4.5	0.5	5
St. Mary French Immersion	1	0	1
St. Peter	3	0	3
St. Pius X	11	0.5	11.5
St. Rose	3	1	4
St. William	5	-0.5	4.5
Stella Maris	3	0	3
W.J. Langlois	4.5	0.5	5
Total Elementary	185	16.5	201.5
Assumption Secondary	5.0	-1	4
Cardinal Carter Secondary	10.5	2	12.5
Catholic Central Secondary	11.0	1	12
F.J. Brennan Secondary	8.5	0.5	9
Holy Names Secondary	12.0	3	15
St. Anne Secondary	10.0	-0.5	9.5
St. Joseph's Secondary	9.5	1.5	11
St. Michael's (Work Matters)	1.0	0	1
St. Thomas of Villanova Secondary	16.0	2	18
Total Secondary	83.50	8.5	92
Totals	268.5	25	293.5

**ENROLMENT /STAFFING SCHOOL
ORGANIZATION INFORMATION
OF ELEMENTARY/SECONDARY
SCHOOLS – SEPTEMBER, 2015**

APPENDIX D:

**ENROLMENT COMPARISON
2014-15 vs. 2015-16**

Appendix D

ENROLMENT COMPARISON 2014-2015 vs. 2015-2016

FULL TIME EQUIVALENT as of Sept. 30th**Elementary:**

2014 – 2015	13,304.00
2015 – 2016	<u>13,134.00</u>
Difference	- 170.00

Secondary <21:

2014 – 2015	7,479.00
2015 – 2016	<u>7,251.68</u>
Difference	- 227.32

(As of September 30, 2015 and subject to variance based on the October 31 and March 31 count dates)



1325 California Avenue
 Windsor, ON N9B 3Y6
 CHAIRPERSON: Barbara Holland
 DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
 October 27, 2015

BOARD REPORT

Public **In-Camera**
PRESENTED FOR: Information Approval
PRESENTED BY: SEAC Committee – Trustee Members
SUBMITTED BY: Paul A. Picard, Director of Education
 Cathy Geml, Associate Director of Education Student Achievement K-12
SUBJECT: **SPECIAL EDUCATION ADVISORY COMMITTEE (SEAC)**
Meeting of Wednesday June 24, 2015

RECOMMENDATION:

**That the Board receive the Minutes of the Wednesday June 24, 2015
 Special Education Advisory Committee meeting as information.**

SYNOPSIS:

The Special Education Advisory Committee (SEAC) is an advisory committee mandated through the Education Act as a standing committee of each school board. All minutes of the Special Education Advisory Committee are to be received by the Board.

BACKGROUND COMMENTS:

The Special Education Advisory Committee reports to the school board and makes recommendations to the board regarding special education programs and services. Regulation 464/97 sets out requirements for school boards with respect to Special Education Advisory Committees and outlines their role, membership, and scope of activities. The regulation requires SEACs to meet at least ten times in each school year.

FINANCIAL IMPACT:

N/A

TIMELINES:

The next SEAC meeting will occur on September 17, 2015 at the Catholic Education Centre.

APPENDICES:

- Special Education Advisory Committee Minutes of Wednesday June 24, 2015.

REPORT REVIEWED BY:

<input checked="" type="checkbox"/> EXECUTIVE COUNCIL:	Review Date:	September 29, 2015
<input checked="" type="checkbox"/> EXECUTIVE SUPERINTENDENT:	Approval Date:	September 29, 2015
<input checked="" type="checkbox"/> DIRECTOR OF EDUCATION:	Approval Date:	September 29, 2015



1325 California Ave., Windsor, ON N9B 3Y6
Phone: (519) 253-2481 Fax: (519) 253-0620

SPECIAL EDUCATION ADVISORY COMMITTEE MEETING
Wednesday, June 24 2015 – 6:00 P.M.
Windsor Essex Catholic Education Centre
1325 California Avenue, Windsor

MINUTES

Present:

Shelley Lavoie	Learning Disabilities Association
John Riberdy	Principal
Lisa Soulliere	Trustee
Mary DiMenna	Trustee (Vice Chair)
Melanie Allen	IEWS
Joanna Zeiter	Easter Seals
John McMahon	Community Living
Cathy Geml	Associate Director of Education
Terri Maitre	Recorder

1. Call to Order – Mary DiMenna
2. Opening Prayer – SEAC members
3. Welcome – Mary DiMenna welcomed SEAC to the meeting.
4. Recording of Attendance – Regrets: Rosemary LoFaso, Rose Lamug, Cindy Tracey.
5. Approval of Agenda -

Motion by Shelly Lavoie and seconded by Joanna Zeiter that the Agenda be approved as revised and circulated. *Carried*
6. Agenda Questions from Observers – None
7. Disclosure of Pecuniary Interest - None
8. Approval of Minutes -

Motion by John Riberdy and seconded by Shelley Lavoie that the Minutes be approved and circulated. *Carried*
9. Business Arising - None

10. Information Items – The following items were reviewed by the committee.

- (a) Letter to the Honourable Liz Sandals from the Brant Haldimand Norfolk Catholic DSB's SEAC regarding Regulation 274 and its impact on students and specifically students with special education needs.

Motion by Lisa Soulliere and seconded by Melanie Allen that the Information Items be accepted as information. *Carried*

- (b) Special Education Plan 2015 (Approval).

Motion by Shelly Lavoie and seconded by John Riberdy that the Special Education Plan 2015 be approved. *Carried*

- (c) SEAC meeting schedule 2015/2016.

Motion by Joanna Zeiter and seconded by Melanie Allen that the SEAC meeting schedule 2015/2016 be approved. *Carried*

11. Report from Vice Chair – Information items above. No further report

12. Report from Trustees – Trustee Soulliere presented the following:

At the regular public board meeting on Monday June 22, 2015-06-29
Presentations:

Representatives from Windsor Goodfellows Club, Gil Barichello, Deacon Gary Coyle and George Robillard informed trustees of the collaboration with Goodfellows and our schools. The board thanked the Goodfellows organization for their generous donations over the past several years.

Catholic Character Development Initiative Awards “Our Journey to Holiness” – Elementary and Secondary:

Associate Director Geml presented 2014-2015 Director's “Our Journey to Holiness” Awards to the following recipients:

1. Goodness, Kindness, Belonging Gratitude and Faithfulness to Bianca-Rose Meloche, grade 2 student at St. Joseph Catholic Elementary School
2. Compassion, respect and Knowledge to Brianna DiMarco, grade 6 student at Holy Cross Catholic Elementary School.
3. Wisdom and Courage to Natalie and Olivia Lutfallah, grade 7 students at Holy Cross Catholic Elementary School
4. Integrity and Discipleship to Johathan Ozorak, grade 9 student at Assumption College Catholic High School
5. Humility and Justice to Bethany Viray, grade 11 student at Assumption College Catholic High School.

Outstanding Student Council Leadership Award: was presented to Madeline Chang from St. Gabriel Catholic Elementary School and Christen Chahine from St. Anne Catholic

Secondary School.

Outstanding Catholic School Council Leadership Award: was presented to Sara Broderick from Our Lady of Annunciation Catholic Elementary School and Shannon Porcellini from St. Anne French Immersion Catholic Elementary School.

Introduction and Commissioning of 2015-2016 Student Trustees: Jeremiah Bowers from Holy names Catholic Secondary School and Maddie Diab from St. Thomas of Villanova Catholic Secondary School. Father Brunet led the students through the Commissioning ceremony.

Recognition of outgoing 2014-2015 Student Trustees: Student Trustee Kyla Dumlao from St. Joseph's Catholic Secondary School and Valere Gaspar from Cardinal Carter Catholic Secondary School were presented with a plaque and recognized for their contribution as Student Trustees for the 2014-2015 school year.

Trustees gave final approval to the 2015-2016 Budget report to be submitted to the Ministry.

Motion by Shelley Lavoie and seconded by Melanie Allen that the report from Trustees be accepted as information. *Carried*

13. Report from Associate Director of Education –

Ontario Special Needs Strategy – a brief overview of the process was presented by Associate Director Cathy Geml. No new funding or extra staff is available to provide these services. Strategic Plan – A Ministry mandated process consisting of providers, parents and boards sitting on a local committee to discuss how families access the services they require locally. Meetings are ongoing and the process is to be completed by October 2015. The Ministry of Child and Youth Services website will provide additional information.

<http://www.children.gov.on.ca/htdocs/English/topics/specialneeds/strategy/index.aspx>

Motion by Melanie Allen and seconded by Shelley Lavoie that the report from the Associate Director be accepted as information. *Carried*

14. New Business - None

15. **Association Reports - N/A**

Motion by Lisa Soulliere and seconded by Melanie Allen that the reports from the associations be accepted as information. *Carried*

16. Closing Prayer – SEAC members
Meeting adjourned: 6:30 p.m.
Next meeting: Thursday September 17, 2015



1325 California Avenue
 Windsor, ON N9B 3Y6
 CHAIRPERSON: Barbara Holland
 DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
 October 27, 2015

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: SEAC Committee – Trustee Members

SUBMITTED BY: Paul A. Picard, Director of Education
 Cathy Geml, Associate Director of Education Student Achievement K-12

SUBJECT: **SPECIAL EDUCATION ADVISORY COMMITTEE (SEAC)**
Meeting of Thursday September 17, 2015

RECOMMENDATION:

**That the Board receive the Minutes of the Thursday September 17, 2015
 Special Education Advisory Committee meeting as information.**

SYNOPSIS:

The Special Education Advisory Committee (SEAC) is an advisory committee mandated through the Education Act as a standing committee of each school board. All minutes of the Special Education Advisory Committee are to be received by the Board.

BACKGROUND COMMENTS:

The Special Education Advisory Committee reports to the school board and makes recommendations to the board regarding special education programs and services. Regulation 464/97 sets out requirements for school boards with respect to Special Education Advisory Committees and outlines their role, membership, and scope of activities. The regulation requires SEACs to meet at least ten times in each school year.

FINANCIAL IMPACT:

N/A

TIMELINES:

The next SEAC meeting will occur on October 15, 2015 at the Catholic Education Centre.

APPENDICES:

- Special Education Advisory Committee Minutes of Thursday September 17, 2015.

REPORT REVIEWED BY:

<input checked="" type="checkbox"/> EXECUTIVE COUNCIL:	Review Date: October 20, 2015
<input checked="" type="checkbox"/> EXECUTIVE SUPERINTENDENT:	Approval Date: October 20, 2015
<input checked="" type="checkbox"/> DIRECTOR OF EDUCATION:	Approval Date: October 20, 2015



**1325 California Ave., Windsor, ON N9B 3Y6
Phone: (519) 253-2481 Fax: (519) 253-0620**

**SPECIAL EDUCATION ADVISORY COMMITTEE MEETING
Thursday September 17, 2015 – 6:00 P.M.
Windsor Essex Catholic Education Centre
1325 California Avenue, Windsor**

MINUTES

Present:

Shelley Lavoie	Learning Disabilities Association
John Riberdy	Principal
Lisa Soulliere	Trustee
Mary DiMenna	Trustee (Vice Chair)
Melanie Allen	IEWS
Joanna Zeiter	Easter Seals
Rose Lamug	Autism Ontario Windsor-Essex (Chair)
Cathy Geml	Associate Director of Education
Terri Maitre	Recorder

1. Call to Order – Rose Lamug (Chair)
2. Opening Prayer – SEAC members
3. Welcome – Rose Lamug welcomed SEAC back from summer break.
4. Recording of Attendance – Regrets: John McMahon, Cindy Tracy
5. Approval of Agenda -
Motion by Melanie Allen and seconded by Lisa Soulliere that the Agenda be approved as revised and circulated. *Carried*
6. Agenda Questions from Observers – None
7. Disclosure of Pecuniary Interest - None
8. Approval of Minutes -
Motion by Lisa Soulliere and seconded by Mary DiMenna that the Minutes be approved and circulated. *Carried*
9. Business Arising - None

10. Information Items – The following items were reviewed by the committee.
- (a) Letter to the Honourable Liz Sandals from the Durham District School Board SEAC regarding Ontario regulation 274/12 Hiring Practices. That the method of seniority based hiring may not be in the best interest of students with special needs.
 - (b) Letter to the Honourable Liz Sandals from the Near North District School Board's SEAC stating their positive view on the "Learning for All" document. As well the Near North DSB SEAC is suggesting a review of the EQAO assessment practices.
 - (c) Letter to the Honourable Liz Sandals from the Wellington Catholic District School Board's SEAC regarding the challenges schools face in meeting the needs of students with Fetal Alcohol Spectrum Disorder.
 - (d) Letter to the Honourable Liz Sandals from the Wellington Catholic District School Board's SEAC supporting the request to consider revisions to Ontario Regulation 274/12 Hiring Practices.
 - (e) SEAC meeting dates.
 - (f) The 2015/2016 Special Education Plan was approved by the Board of Trustees on July 9, 2015 and has been posted to the WECDSB website. On July 14th, 2015 the Ministry of Education received the Special Education Plan and has filed accordingly.

Motion by John Riberdy and seconded by Melanie Allen that the Information Items be accepted as information. *Carried*

11. Report from Vice Chair – N/A
12. Report from Trustees – First board meeting to be held September 22, 2015, will report back at the October 15, 2015 SEAC meeting.
13. Report from Associate Director of Education –
- School enrolments are due the week of September 21. Staff will be allocated accordingly.
- Support Staff – has been advised by the head of their unions that they are to work to rule. Additional work would be impacted. Day to day operating remains status quo.

Mental Health team will present at the October 15th, 2015

Motion by Mary DiMenna and seconded by Shelley Lavoie that the report from the Associate Director be accepted as information. *Carried*

14. New Business - None
15. Association Reports -
- Shelley Lavoie - Learning Disabilities Association Windsor-Essex provided

the following information:

Learning Disabilities Association Windsor-Essex is holding a Gala & Conference October 2nd and 3rd entitled “Instruments of Change”. Detailed information can be found at <http://InstrumentsofChangeLD.eventbrite.ca>

Rose Lamug - Autism Ontario Windsor-Essex gave a brief synopsis on various activities that took place during the summer; summer camps, swimming and horseback riding. An annual summer picnic is held for members and their families.

Motion by Melanie Allen and seconded by Lisa Soulliere that the reports from the associations be accepted as information. *Carried*

16. Closing Prayer – SEAC members
Meeting adjourned: 6:30 p.m.
Next meeting: Thursday, October 15, 2015



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: Barbara Holland
DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
October 27, 2015

BOARD REPORT

Public **In-Camera**
PRESENTED FOR: Information Approval
PRESENTED BY: Senior Administration
SUBMITTED BY: Paul A. Picard, Director of Education
 Terry Lyons, Executive Superintendent of Human Resources
SUBJECT: **DRAFT AMENDED POLICY B: 08 COMMUNITY PLANNING AND PARTNERSHIP – FINAL APPROVAL**

RECOMMENDATION:

That the Board provide final approval for Draft Amended Policy B: 08 Community Planning and Partnership; and

That the Administrative Procedures B: 08 Community Planning and Partnership be received as information.

SYNOPSIS:

Current Board Policy B: 08 Facility Partnership has been reviewed and amended for compliance with the revised March 2015 Ministry of Education Facility Partnership Guideline. *Board Policy B: 08 Facility Partnerships*, now referenced as the *Community Planning and Partnership Guidelines*, is presented for final approval.

BACKGROUND COMMENTS:

The Ministry issued revised Guidelines in March 2015. The recommended amendments to Policy B: 08 Community Planning and Partnership ensure compliance with revised Ministry Guidelines and further both the Ministry and Board's commitment to making community planning and partnership decisions, with the involvement of an informed community, based on a broad range of criteria regarding the quality of the learning experience for students.

The draft amended policy and supporting proposed administrative procedure were forwarded to principals, vice-principals, union representatives, Catholic School Councils, and the Parent Involvement Committee, inviting feedback. The drafts were also posted to the public website. The draft was approved in principle on September 22, 2015 and has remained posted as part of the consultation process.

There were no suggestions received respecting provisions of the draft policy, and the policy as approved in principle is recommended for final approval.

FINANCIAL IMPACT:

N/A

TIMELINES:


For immediate implementation.

APPENDICES:

- Draft Amended Policy B:08 Community Planning and Partnership
- Draft Administrative Procedure B:08 Community Planning and Partnership

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 20, 2015
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 20, 2015
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 20, 2015



Windsor-Essex Catholic District School Board

Section: Building/Plant/Grounds

POLICY B: 08 Community Planning and Partnerships

NUMBER:	B: 08
EFFECTIVE:	Sept. 28, 2010
AMENDED:	
RELATED POLICIES:	See References
REPEALS:	B:08 Facility Partnerships
REVIEW DATE:	2019-2020

DRAFT

1.0 OBJECTIVE:

- 1.1 To establish guidelines for the development of facility partnership opportunities with community partners whose missions enhance and respect the autonomy and denominational rights of the Catholic school system.
- 1.2 To support effective planning with community partners regarding land-use and green space/park planning.

2.0 DEFINITIONS:

- 2.1 **Facility Partnerships:** Partnerships between the Windsor-Essex Catholic District School Board and community partners to share facilities to benefit the board, students and the community, and to optimize the use of public assets owned by the school board. Partnerships may involve co-built facilities, lease, license, and joint-use agreements to utilize part of a school facility specifically during school hours, in new and existing school facilities where students are being taught.

3.0 GUIDING PRINCIPLES:

- 3.1 The Windsor-Essex Catholic District School Board shall operate its school buildings and property for the primary purpose of providing a suitable learning environment for the delivery of educational programs to support student achievement and safety of students.
- 3.2 The Board recognizes that cooperative and collaborative partnerships are part of the foundation of a strong, vibrant and sustainable publicly funded educational system and that effective partnerships must respect the core values of each partner.
- 3.3 The Board is open to consideration of joint capital ventures where they are demonstrated to be in the best interest of the Board. When considering a facility partnership, the health and safety of students must be protected and the partnership must be appropriate for the school setting.
- 3.4 The intent of entering into a facility partnership is to:
 - a) Improve services and supports available to students;

POLICY B: O8 Community Planning and Partnerships

- b) Strengthen relationships between the Board, community partners and the public;
- c) Maximize the use of public infrastructure;
- d) Reduce facility operating costs;
- e) Provide opportunities for new and/or additional sources of funds for financing building improvements and program delivery;
- f) Provide a foundation for improved service delivery for the community.

4.0 SPECIFIC DIRECTIVES:

4.1 This policy does not apply:

- a) where the Board has declared space surplus in compliance with *Ontario Regulation 444/98*, which grants priority treatment to coterminous boards and other public entities when disposing of surplus property through sales or leases.
- b) under the Community Use of Schools program which encourages community partners to use school facilities outside of school hours.

4.2 In addressing the future needs of students, the Board shall identify within its capital plan areas of growth and decline, enrolment projections, school capacity, renewal needs, potential consolidations and construction of new schools or additions, including significant renovations.

4.3 Through the planning process, the Board will identify facilities that may be suitable for facility partnerships with respect to new construction and unused space in Board facilities, as well as opportunity to consider potential surplus properties in which community partners may be interested.

4.4 The Board shall share planning information with community partners so that external entities may have sufficient time to respond to presented opportunities.

4.5 Administration shall develop procedures for planning, identification of potential partnership opportunities, community notification, selection of appropriate community partners, and formalizing of partnership agreements that protect the best interests of the Board.

5.0 RESPONSIBILITY:

5.1 It is the role and responsibility of the Board to determine what facilities are suitable and not suitable for partnerships, what entities are suitable and not suitable facility partners, and when to enter into a partnership.

POLICY B: 08 Community Planning and Partnerships

- 5.2 The Board is responsible for ensuring proper legal agreements that respect the *Education Act* and protect its rights.
- 5.3 The Director is responsible for the development of procedures that further the objectives of this policy and for assisting the Board in the process of long-term accommodation planning, in order to monitor enrolment trends, school capacity, address provincial policy initiatives, and implement new capital projects accordingly. This planning should take into account opportunities for facility partnerships.
- 5.4 The Director shall designate a member of senior administration to be responsible for formalizing Facility Partnership agreements.
- 5.5 The Board's Outreach Coordinator shall be responsible for ensuring information is provided as required under this policy and for addressing facility partnership inquiries received from the Ministry of Education and/or the community.

6.0 REVIEW AND EVALUATION:


- 6.1 The effectiveness of this policy shall be assessed through Trustees, staff, and community satisfaction measures.
- 6.2 This Policy shall be reviewed during the 2019-2020 policy review cycle.

7.0 REFERENCES:

Ontario Education Act
Ontario Regulation 444/98 - Disposition of Surplus Properties
Community Planning and Partnerships Guideline, Ministry of Education, March, 2015
Pupil Accommodation Review Guidelines, Ministry of Education, March, 2015

Board Policy References:

A:03 Community Use of Schools
 A:05 Pupil Accommodation Review
A: 14 Promoting and Supporting Equity and Inclusion within a Catholic Community
 A: 22 School Boundary
 A:31 Accessibility Standards for Customer Service
A: 32 Integrated Accessibility Standards
 B:01 Smoke Free Schools and Sites
 B:03 Vehicles on School Property During School Hours
 B:04 Keys to Schools
 B:05 Property Damage/Vandalism/Theft
 B:06 Facility Maintenance
 B:06 Access to School Premises
 SC:11 Trespassing



Windsor-Essex Catholic District School Board

Section: Building/Plant/Grounds

**ADMINISTRATIVE PROCEDURE
Pr B: 08 Community Planning
and Partnerships**

NUMBER:	Pr B: 08
EFFECTIVE:	Sept. 28, 2010
AMENDED:	Oct. 30, 2015
RELATED POLICIES:	B:08 Community Planning and Partnerships
REPEALS:	
REVIEW DATE:	2019-2020

DRAFT

1.0 PROCEDURES FOR COMMUNITY PLANNING AND PARTNERSHIPS

1.1 In accordance with the guiding principles and directives of *Board Policy B: 08 Community Planning and Partnerships*, the Board shall follow these procedures and *Ministry of Education Community Planning and Partnership Guidelines (revised March 2015)*, in addressing community planning and in the development of facility partnerships.

2.0 NOTIFICATION - COMMUNITY PLANNING AND PARTNERSHIPS

- 2.1 For non-surplus space, reserving the right to prioritize the list as it deems appropriate, the Board shall develop a notification list that will include the following:
- entities listed in *Ontario Regulation 444/98 - Disposition of Surplus Properties*;
 - all applicable levels of municipal government (single, upper, lower tiers);
 - applicable District Social Services Administration Board(s) or Consolidated Municipal Service Manager(s);
 - applicable Public Health Boards, Local Health Integration Networks and Children’s Mental Health Centres; and
 - child care operators and government-funded agencies who request to be added to the list.
- 2.2 The Board shall post information on its website regarding its intention to build new schools and to undertake significant renovations and information regarding unused space in open and operating schools and administrative buildings that is available for facility partnerships. This information will be updated at least once a year in the case of space in existing schools, and as needed in the case of co-building opportunities. Entities on its notification list will be informed when information on its website about facility partnership opportunities is updated.

3.0 ANNUAL COMMUNITY PLANNING AND PARTNERSHIP MEETING (CPP Meeting)

- 3.1 The Board shall hold a public meeting at least once a year to discuss potential planning and partnership opportunities with the public and community organizations (CPP Meeting). The CPP meeting may be part of the Board’s regular Board meeting. The Board shall provide advance notice of the public meeting to entities on its notification list.
- 3.2 Additional staff-level meetings may be held to discuss additional information relevant to entities.
- 3.3 During the annual public meeting or during the optional staff-level meeting, as deemed

ADMINISTRATIVE PROCEDURE Pr B: O8 Community Planning and Partnerships

appropriate by the Board, Administration will provide/present all or a portion of the Board's capital plan, details of any schools deemed eligible for facility partnerships, relevant information available on their website, and any supplementary community planning and partnership information.

- 3.4 When inviting entities on the notification list to the annual meeting, the Board will request that organizations prepare to bring relevant planning information, including but not limited to, population projections, growth plans, community needs, land-use and green space/park requirements. The Board will listen to what needs or plans community partners may have. The invitation list, the entities in attendance at the annual CPP meeting, and any information exchanged will be formally documented by the Board.

4.0 PLANNING PRIOR TO A PUPIL ACCOMMODATION REVIEW

- 4.1 In addition to the annual CPP meeting, the Board will continue to engage in discussions with affected municipalities and other community organizations in exploring community planning and partnership opportunities to address underutilized space issues in schools within specific areas of their board.
- 4.2 The Board will request technical information, including population and future development projections, from the local municipality or municipalities where a planned pupil accommodation review will occur.

5.0 CO-BUILDING WITH COMMUNITY PARTNERS

- 5.1 As part of the Board's planning process, when considering building a new school or undertaking significant addition or renovation, the Board will notify the entities on the notification list one (1) to three (3) years prior to the potential construction start date, where practical. The notification shall be supported by a Board resolution. The Board does not need to have an identified source of funding or Ministry approval when notification is provided.
- 5.2 Once notified, entities may express their interest in co-building with the Board. The Board will then evaluate the expressions of interest to select partner(s) based on the Board's criteria regarding the eligibility of partners.
- 5.3 The Minister of Education's approval may be required depending on the provision under the *Education Act*. Partnership agreements cannot be finalized until both the Board and the partner(s) have an approved source of funding.

6.0 SHARING UNUSED SPACE IN EXISTING SCHOOLS

- 6.1 As part of its planning process, the Board will review underutilized open and operating schools and administrative facilities for their suitability for community partnership based on the Board's eligibility criteria.
- 6.2 Should the Board identify space in an existing school/facility that is both suitable for facility partnerships and is available for the long-term, the Board shall consider declaring the space surplus and circulating it for lease through *O. Reg. 444/98*. If the space is suitable for

ADMINISTRATIVE PROCEDURE Pr B: O8 Community Planning and Partnerships

facility partnerships but is not surplus to Board needs, the Board will follow the notification process outlined within this procedure and Ministry of Education guidelines.

7.0 CRITERIA FOR ESTABLISHING FACILITY SUITABILITY AND ELIGIBILITY FOR COMMUNITY PARTNERSHIP

7.1 The Board has the authority to make decisions regarding its school facilities and the use of its facilities that are consistent with the *Education Act*, municipal zoning and other legal restrictions, and will identify which schools will or will not be suitable for facility partnerships. Available space is not the only criteria for selecting schools for partnerships. The Board will also consider, among other factors:

- issues related to student safety;
- student achievement and pupil accommodation strategies (including those that may result in school consolidations);
- zoning and site use restrictions;
- facility condition;
- the configuration of space;
- the ability to separate the space used by partners from the space used by students.

7.2 In keeping with the intent of the Community Planning and Partnerships Policy, primary criteria regarding the eligibility of partners shall include the value of the partnership to students, the school and the local Catholic community. Among other factors, the Board will also consider the following:

- partners must be respectful of the Catholic Faith;
- health and safety of students must be protected;
- partnerships must be appropriate for the school setting;
- partnerships must not compromise the student achievement strategy;
- partnerships may be considered with organizations that are for-profit and not-for-profit and the venture must be financially viable in the opinion of the Board;
- partners must be willing to execute a lease/license/joint use/partnership agreement;
- partnerships must be transparent, sustainable and supportive of student achievement;
- entities that provide competing education services such as tutoring services, JK - 12 private schools or private colleges, and credit offering entities that are not government-funded are not eligible partners.

8.0 PARTNERSHIP AGREEMENTS AND COST RECOVERY

8.1 Potential partners shall be provided clear instructions regarding their rights and responsibilities as tenants, including maintenance standards and the applicability of Board user policies, including those addressing accessibility and inclusiveness.

8.2 On a cost recovery basis, the fees charged to partners should cover the operations and capital cost, including administrative costs and property taxes related to the space occupied by the partner. Additional costs to perform minor renovations to protect student safety, provide appropriate washrooms, and otherwise make the space suitable for use by facility partners should be borne by the partners. In the case of co-building, partners will be required to pay for and finance their own share of construction, including a proportional share of joint-use or shared space.

ADMINISTRATIVE PROCEDURE Pr B: O8 Community Planning and Partnerships

- 8.3 All Board approved partners shall enter in to a lease/license/joint use/partnership agreement that includes, but shall not be limited to, the following:
- Term of Partnership/lease/licence;
 - Space Utilization;
 - Cost Assessment/Recovery;
 - Hours of operation;
 - Maintenance;
 - Compliance with legislation;
 - Improvements or alterations to the building;
 - Insurance/liability;
 - Dispute Resolution;
 - Termination.



1325 California Avenue
 Windsor, ON N9B 3Y6
 CHAIRPERSON: Barbara Holland
 DIRECTOR OF EDUCATION: Paul A. Picard

Meeting Date:
 October 27, 2015

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Paul Picard, Director of Education
 Mario Iatonna, Executive Superintendent of Corporate Services

SUBJECT: **ANNUAL HONORARIA REVIEW**

RECOMMENDATION:

That approval be given to establish honoraria for Board Members for the period from December 1, 2015 to November 30, 2016 in the amounts of \$9,833.35 for Trustees, \$12,839.07 for Vice-Chair and \$15,844.78 for Chair; and

That the Board approve maintaining the annual honorarium for the Board Chaplain at the current level of \$3,500.

SYNOPSIS:

To review the annual honorarium for the Board Chaplain, and establish honoraria for trustee board members to take effect on December 1, 2015 through November 30, 2016.

BACKGROUND COMMENTS:

Trustee Honorarium

Trustee honoraria are established annually in accordance with the *Education Act* and Ontario Regulation 357/06 *Honoraria for Board Members* and Board Policy T:06 Honoraria for Trustees. The current four-year term of office for the Board of Trustees runs from December 1, 2014 to November 30, 2018.

During the 2010-14 term of office, the *Public Sector Compensation Restraint to Protect Public Services Act, 2010*, and amendments to Ontario Regulation 357/06 - *Honoraria for Board Members*, established restrictions on increases to trustee honorarium. In September 2014, O. Reg. 357/06 was further amended to restrain the base amount limit of trustee honoraria for the 2014-18 term of office. The amended regulation, which was filed on September 23, 2014, establishes the base amount limit of honoraria that a board may pay for the 2014-18 term of office at \$5,900. It also changed the calculation of future increases to the base amount limit which depends on the Ontario Consumer Price Index.

Ontario Regulation 357/06, as amended, sets out the process by which Boards determine the maximum honoraria its members can receive and outlines the various components of trustee remuneration.

Calculations for the second year of the 2014-18 term of office, commencing December 1, 2015 and ending November 30, 2016, are as follows:

Component	Trustee	Vice-Chair	Chair
Base Amount	\$5,900.00	\$5,900.00	\$5,900.00
Ontario CPI Increase Amount	0	0	0
Base Amount Additions	0.00	2,500.00	5,000.00
Enrolment Amount	3,933.35	3,933.35	3,933.35
Enrolment Amount Additions	0.00	505.72	1,011.43
Current Year Totals	\$9,833.35	\$12,839.07	\$15,844.78
Previous Year Totals	\$9,919.48	\$12,936.27	\$15,953.06
DIFFERENCE (%)	- 0.9%	- 0.8%	- 0.7%

There are four components to the Trustee Honoraria as follows:

1. Base Amount:

This component represents an annual base amount that does not exceed \$5,900 for each year of the term of office from December 1, 2014 to November 30, 2018 for all trustees.

Ontario Consumer Price Index (CPI) Increase Amount:

Adjustments to the base amount limit for future terms of office will be limited to the increase in the Ontario Consumer Price Index from the previous term of office.

Base Amount Additions:

An additional annual amount of \$2,500 for the Vice-Chair and \$5,000 for the Chair for each year of the term of office is provided.

2. Enrolment Amount:

The enrolment amount limit is recalculated annually. The WECDSB has elected, through its Policy T:06 Honoraria for Trustees, to implement this component of the honoraria at 100%. The maximum limit is tied to the estimate of the board's day school average daily enrolment (ADE) for the previous year. For example, the 2015-16 enrolment amount would be based on the board's day school estimate for the 2014-15 school year that was reported in June 2014. The 2014-15 estimated ADE was 20,228.65 FTE pupils of the Board. When multiplied by \$1.75 and divided by 9 trustees, this yields an enrolment amount of \$3,933.35 for each trustee.

Enrolment Amount Additions (Chair and Vice-Chair):

An additional annual amount for the Vice-Chair calculated for each year of the term of office is determined by taking the estimated ADE and multiplying it by \$0.025. As noted above, the 2014-15 estimated ADE was 20,228.65 FTE pupils of the Board. When multiplied by \$0.025, this yields an amount of \$505.72 for the Vice-Chair.

An additional annual amount for the Chair is calculated for each year of the term of office by taking the estimated ADE and multiplying it by \$0.05 yielding an amount of \$1,011.43 for the Chair.

3. Attendance Amount:

A board may pay up to \$50 for attendance at a meeting of a committee of the board that is *required to be established by an act or regulation*. Boards may not pay an attendance amount for attending other meetings. There are currently four committees that require membership of one or more trustees under the *Education Act*: Audit Committee, Parent Involvement Committee, Supervised Alternate Learning Committee and Special Education Advisory Committee. The WECDSB has elected, through its Policy T:06 Honoraria for Trustees, not to implement this component of the honoraria.

4. Distance Amount:

The Board does not qualify for a distance amount. The distance amount is only applicable in a Board with an area of jurisdiction greater than 9,000 square kilometres and to a trustee whose residence is more than 200 kilometres from the place where the Board meeting is held.

Student Trustee Honorarium

In accordance with Ontario Regulation 7/07 *Student Trustees* and Board Policy T:01 Student Trustees, the honoraria for student trustees is set at \$2,500.00 per term, which current term extends from August 1, 2015 to July 31, 2016.

Board Chaplain Honorarium

At the October 28, 2014 Board Meeting, the Board of Trustees approved maintaining the annual honorarium for the Board Chaplain at the current level of \$3,500. Historical levels of Board Chaplain Honorarium are provided below:

<u>Effective Date</u>	<u>Annual Honorarium</u>
November 9, 2010	\$3,500
September 1, 2007	\$3,000
Pre September 2007	\$2,600

The honorarium for Board Trustees has been declining in recent years consistent with the decline in enrolment and provincial restraint measures. Also, the \$2,500 annual honorarium for Student Trustees has remained fixed in recent years under Ministry regulation. Given these two factors, it is being recommended that no adjustment be made to the Board Chaplain honorarium at this time.

FINANCIAL IMPACT:

The above calculated honoraria for the period of December 1, 2015 to November 30, 2016 are as follows: \$9,833.35 for Trustees, \$12,839.07 for Vice-Chair and \$15,844.78 for Chair.

The total trustee honoraria calculated for the September 1, 2015 to August 31, 2016 fiscal year equals \$97,719, which, when added to the \$2,500 provided to each of two student trustees, yields a total of \$102,719. The 2015-16 budget for trustee honorarium was established at \$102,719, and as such, the proposed total trustee honorarium amount is within the limits of the 2015-16 Board approved Budget Estimates.

The amount contained in the 2015-16 Budget Estimates for the Board Chaplain honorarium is \$3,500. Therefore, sufficient funds exist to fund an honorarium at this level.

TIMELINES:

The annual trustee honoraria amounts apply for the December 1, 2015 to November 30, 2016 year. Honoraria for the 2016-17 year will be established prior to October 15, 2016.

APPENDICES:

Not applicable.

ON-LINE RESOURCES:

- Ontario Regulation 357/06 Honoraria for Board Members
<http://www.ontario.ca/laws/regulation/060357>
- Ontario Regulation 7/07 Student Trustees
<http://www.ontario.ca/laws/regulation/070007>

REPORT REVIEWED BY:

<input checked="" type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	October 20, 2015
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	October 20, 2015
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	October 20, 2015