

1325 California Avenue  
Windsor, ON N9B 3Y6  
CHAIRPERSON: Barbara Holland  
DIRECTOR OF EDUCATION: Paul A. Picard

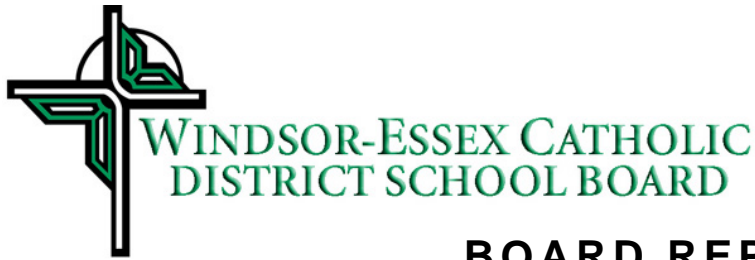
**EMERGENCY SUPERVISED  
DELEGATION MEETING  
Friday, January 11, 2013 at 12:45 p.m.  
Windsor Essex Catholic Education Centre  
St. Thomas of Aquinas Room**

**AGENDA**

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|---|------|
| 1. Call To Order  |      |
| 2. Opening Prayer   |      |
| 3. Recording of Attendance  |      |
| 4. Approval of Agenda   |      |
| 5. Disclosure of Interest - <u>Pursuant to the Municipal Conflict of Interest Act.</u>  |      |
| 6. New Business:  |      |
| a. Report: Ratification of the Tentative Collective Agreements between the Board and the CUPE Locals 1358.1 and 1358.2 (J. Bumbacco)  | 1    |
| 7. Future Delegation Meetings: <i>Unless stated otherwise, all meetings will be held at the Windsor Essex Catholic Education Centre - 1325 California Avenue, Windsor with the In-Camera Session beginning at 6:00 p.m. and the Public Session beginning at 7:00 p.m.</i> |      |
| • Tuesday, January 29, 2013   |      |
| • Tuesday, February 26, 2013  |      |
| • Tuesday, March 26, 2013   |      |
| • Tuesday, April 23, 2013   |      |
| • Tuesday, May 28, 2013   |      |
| • <b>MONDAY</b> , June 24, 2013   |      |
| 8. Closing Prayer   |      |
| 9. Adjournment  |      |

**Norbert Hartmann**  
Supervisor of the Board

**Paul A. Picard**  
Director of Education & Secretary of the Board



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**Emergency Supervised  
Meeting Date:**  
January 11, 2013

## BOARD REPORT

**Public**  **In-Camera**

**PRESENTED FOR:** Information  Approval

**PRESENTED BY:** Senior Administration

**SUBMITTED BY:** Paul A. Picard, Director of Education  
Jamie Bumbacco, Executive Superintendent of Human Resources

**SUBJECT:** **CUPE LOCALS 1358.1 and 1358.2 TENTATIVE COLLECTIVE AGREEMENTS - RATIFICATION**

### RECOMMENDATION:

**That the Board ratify the tentative agreements dated January 11, 2013 between the Board and the CUPE locals 1358.1 and 1358.2.**

**SYNOPSIS:** Collective agreements between the Board and the CUPE bargaining units expired on August 31, 2012. Tentative agreements were reached between the Board and CUPE resolving local issues with respect to the negotiation of a revised collective agreement for the period September 1, 2012 to August 31, 2014. The agreements will be forwarded to the Ministry of Education for compliance verification with respect to the CUPE Memoranda of Understanding (MOU) and Bill 115, Putting Students First Act.

**BACKGROUND COMMENTS:** The tentative agreement with CUPE 1 was reached on or about December 13, 2012. A tentative Agreement with CUPE 2 was reached on January 10, 2013.

Collective agreement highlights will be posted subsequent to Ministerial approval.

**FINANCIAL IMPACT:** As detailed within the agreements.

**TIMELINES:** Term of collective agreement: September 1, 2012 to August 31, 2014

### APPENDICES:

None

### REPORT REVIEWED BY:

<input type="checkbox"/>	EXECUTIVE COUNCIL:	Review Date:	--
<input checked="" type="checkbox"/>	EXECUTIVE SUPERINTENDENT:	Approval Date:	January 10, 2013
<input checked="" type="checkbox"/>	DIRECTOR OF EDUCATION:	Approval Date:	January 10, 2013