



**REGULAR BOARD MEETING
Tuesday, September 9, 2008 at 7:00 p.m.
Windsor Essex Catholic Education Centre
John Paul II Boardroom**

A G E N D A

I	In-Camera Meeting – 6:00 p.m.	Page #
II	Regular Meeting of the Board - 7:00 p.m.	

1. Call To Order
2. Opening Prayer
3. Recording of Attendance
4. Approval of Agenda
5. Questions Pertaining to Agenda
6. Disclosure of Interest - Pursuant to the Municipal Conflict of Interest Act.
7. Presentations
 - a. Blessing of 2008-09 Student Trustees (L. Staudt/Rev. L. Brunet)
 - b. Summer School Program (L. Staudt)
8. Delegations
 - a. Delegation Regarding Items Not on the Agenda
3:11.1 Any person(s) wishing to make a formal presentation to the Board shall make their intent known, in writing, to the Secretary at least one week prior to the regular meeting. They shall briefly explain in their petition the nature of their business. Discussion shall be limited to the petition and shall be not longer than ten (10) minutes. The time limit can be waived by the consent of the majority of the Board.
 - b. Delegations Regarding Items On the Agenda
3:11.2 Any person(s) wishing to appear before the Board and speak on an item appearing on the agenda of the Board Meeting has until NOON of the day of the Board meeting to make a request to the Secretary. They shall explain briefly the nature of their business. The discussion shall be limited to the item on the agenda and shall be no longer than ten (10) minutes.

9. Action Items
 - a. Approval of Minutes
 - i) Minutes of In-Camera Meeting, August 26, 2008 --
 - ii) Minutes of Regular Meeting, August 26, 2008 1 - 5
 - b. Items from the In-Camera Meeting of September 9, 2008 --

10. Communications
 - a. External (Associations, OCSTA, Ministry): Nil.
 - b. Internal (Reports from Administration)
 - i) Report: Administrative Staff Report (P. Picard) 6 - 7
 - ii) Report: 2007-08 Budget Status Report (M. Iatonna) *Handout*
 - iii) Report: Legal Services - June and July 2008 (M. Iatonna) 8 - 9

11. Unfinished Business: None.

12. New Business: None.

13. Committee Reports: None.

14. Notice of Motion

15. Remarks and Announcements
 - a. Chairperson
 - b. Director of Education
 - c. Board Chaplain

16. Remarks/Questions by Trustees

17. Pending Items

18. Continuation of In-Camera, if required.

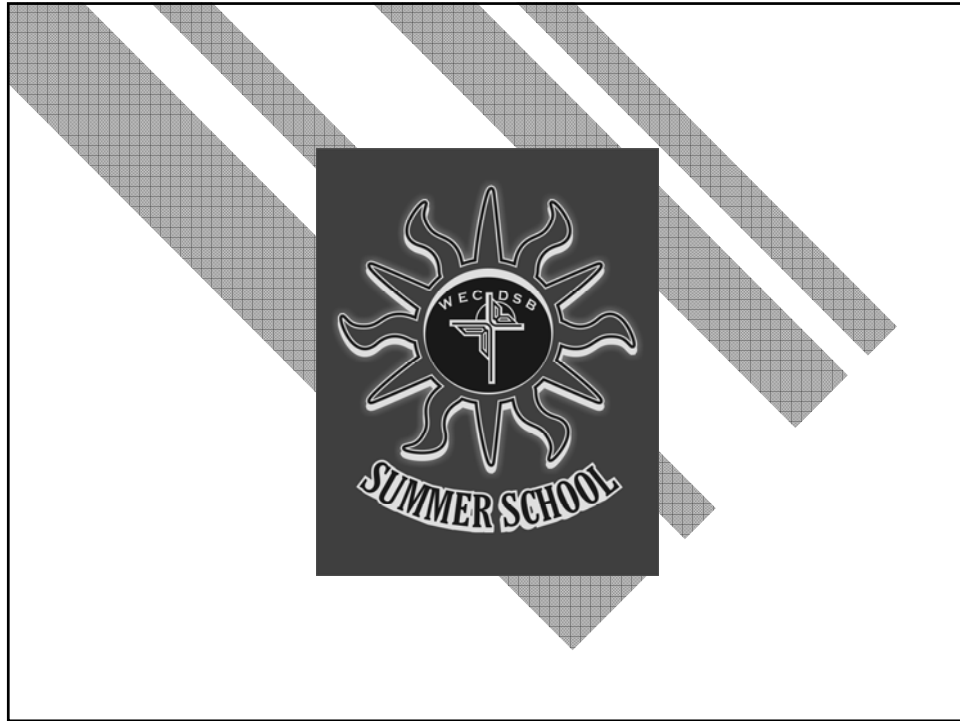
19. Future Board Meetings: (unless stated otherwise all meetings will be held at the Windsor Essex Catholic Education Centre - 1325 California Avenue, Windsor at 7:00 p.m.)
 - Tuesday, September 23, 2008
 - Tuesday, October 14, 2008
 - Tuesday, October 28, 2008
 - Tuesday, November 11, 2008
 - Tuesday, November 25, 2008
 - **Tuesday, December 9, 2008 (Organizational Meeting - 7:30 p.m./Mass - 6:45 p.m.)**
 - Tuesday, December 16, 2008
 - Tuesday, January 13, 2009
 - Tuesday, January 27, 2009
 - Tuesday, February 10, 2009
 - Tuesday, February 24, 2009

20. Closing Prayer

21. Adjournment

John Macri
Board Chairperson

Joseph Berthiaume
Director of Education & Secretary-Treasurer



Locations

- Assumption H.S.
- Catholic Central H.S.
- St. Joseph's H.S.
- Elearning

Programs

- Improvement Credits
- New Credits
- Elearning
- Grades 7 and 8 Literacy/Numeracy
- English as a Second Language

Improvement Credits

- Upgrade marks and avoid credit deficit
- Upgrade one credit in 10 days
 - First implemented in Summer 2007
 - Increased enrollment by 31% in first year and 45% in the second year
 - Two 10-day semesters to choose from
- 5.5 hours per day
- Assumption-Grades 9 and 10
- St. Joseph's-Grades 11 and 12

New Credits

- Cooperative Education
- High Interest/Need Credits
 - » Ontario Literacy Course
 - » Senior Science
- Elearning

Grade 7/8 Literacy and Numeracy

- 10 days; Assumption and St. Joseph's locations
- With elementary principals' recommendation students can participate in one or both Literacy and Numeracy
- Locally developed curriculum

- Literacy-explore and demonstrate their ability, along with refining and reinforcing their literacy skills through a variety of forms of writing and reading for different purposes

- Numeracy-students will be engaged in a variety of activities that will explore and demonstrate their ability, along with refining and reinforcing their mathematic skills in the 5 mathematical strands

ESL

- **Students identified by their regular classroom teacher and ELL teacher**
- **requiring additional instruction in English**
- **Designed to help students increase mastery of subjects and to provide them with a stronger academic background for the next year**
- **Develop their oral skills, and reading and writing abilities.**
- **Open to students in Grades 6 and up**

Students Served

Year	2005	2006	2007	2008
Total Students	410	487.5	653	832

Acknowledgments

Many departments of the WECDSB played a key role in the success of Summer School; Student Information Services, Information Technology, Facility Services, Payroll and Human Resources deserve recognition for their expertise and assistance. Also, the school communities of Assumption, St. Joseph's and Catholic Central High Schools accommodated the summer school not only with location but with much appreciated assistance in the day to day operation of the school. Special thanks to the office staff at St. Michael's for the extra effort and hours required to make it work.



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: John Macri
DIRECTOR OF EDUCATION: Joseph Berthiaume

REGULAR BOARD MEETING
Tuesday, August 26, 2008 at 7:00 p.m.
Windsor Essex Catholic Education Centre
John Paul II Boardroom

MINUTES

PRESENT

Trustees:

F. Alexander	P. Keane
J. Courtney, Vice-Chair	J. Macri, Chair
M. DiMenna	S. Porcellini
B. Holland	L. Soulliere
N. Lau, Student Trustee Designate	
Rev. L. Brunet, Board Chaplain	

Regrets:

C. Janisse
C. Resendes, Student Trustee

Administration:

J. Berthiaume (Resource)	J. Bumbacco
C. Geml	E. Byrne
M. Iatonna	P. Littlejohns
P. Picard	P. Murray
L. Staudt	S. O'Hagan-Wong

Recorder:

D. Steffens

1. Call To Order - Chair Macri called the meeting to order at 7:30 p.m.
2. Opening Prayer - Fr. Brunet opened the meeting with a prayer.
3. Recording of Attendance - Trustee Janisse sent regrets due to a family commitment. Student Trustee Resendes sent regrets due to a family commitment.
4. Approval of Agenda - Chair Macri noted that the handout pertaining to agenda item 10b(iii) 2007-08 Budget Status Report was at trustee places.

Moved by Trustee DiMenna and seconded by Trustee Holland that the August 26, 2008 Regular Board meeting agenda be approved as distributed. *Carried.*

5. Questions Pertaining to Agenda - None.

6. Disclosure of Interest - Pursuant to the Municipal Conflict of Interest Act. - None.
7. Presentations - None.
8. Delegations
 - a. Delegation Regarding Items Not on the Agenda - None.
 - b. Delegations Regarding Items On the Agenda - None.
9. Action Items
 - a. Approval of Minutes
 - i) Minutes of In-Camera Meeting, June 23, 2008
Moved by Trustee Soulliere and seconded by Trustee Keane that the minutes of the Committee of the Whole Board In-Camera meeting of June 23, 2008 be adopted as distributed. Carried.
 - ii) Minutes of Regular Meeting, June 23, 2008
Moved by Trustee DiMenna and seconded by Trustee Holland that the minutes of the Regular Board meeting of June 23, 2008 be adopted as distributed. Carried.
 - b. Items from the Reconvened In-Camera Meeting of June 23 and the In-Camera Meeting of August 26, 2008

Vice-Chair Courtney reported that the Windsor-Essex Catholic District School Board re-convened a closed Committee of the Whole Board meeting on June 23, 2008 pursuant to the Education Act - Section 207, to consider specific labour relations matters, real property matters, litigation matters and other matters permitted or required to be kept private and confidential under the Freedom of Information and Protection of Privacy Act. In addition, the Windsor-Essex Catholic District School Board convened a closed Committee of the Whole Board meeting on August 26, 2008 pursuant to the Education Act - Section 207, to consider specific personnel, labour relations matters, litigation matters and other matters permitted or required to be kept private and confidential under the Freedom of Information and Protection of Privacy Act. Trustees Courtney, Keane and Porcellini declared a conflict of interest during the August 26, 2008 In-Camera Session and excused themselves from the relevant discussion items.

Moved by Trustee Courtney and seconded by Trustee Soulliere that the recommendations and directions of the Committee of the Whole Board at its reconvened in-camera meeting of June 23, 2008 and its in-camera meeting of August 26, 2008 be approved. Carried.

Vice-Chair Courtney made the following announcements from the re-convened June 23, 2008 Committee of the Whole Board in-camera meeting:

- receipt of an in-camera report from the Employee Benefits Committee meeting of June 16, 2008
- receipt of an in-camera report from the Audit Committee meeting of June 3, 2008

Vice-Chair Courtney made the following announcements from August 26, 2008 Committee of the Whole Board in-camera meeting:

- receipt of the Administrative Staff Report, dated August 26, 2008
- approval of Senior Administration Organizational Structure to Include Positions of Assistant Superintendent of Education, pending confirmation of eligibility by the Minister of Education

10. Communications

a. External (Associations, OCSTA, Ministry): None.

b. Internal (Reports from Administration)

- i) Report: Administrative Staff Report
Moved by Trustee Courtney and seconded by Trustee DiMenna that the Board receive the *Administrative Staff Report* on hiring, retirement and resignation of staff dated August 26, 2008 for information. *Carried.*
- ii) Report: 2007-08 Budget Status Report
Moved by Trustee DiMenna and seconded by Trustee Holland that the Board receive the *2007-08 Budget Status* as of August 24, 2008 as information. *Carried.*
- iii) Report: Director of Education's Strategic Priorities for 2008 - 2009
Moved by Trustee Courtney and seconded by Trustee Holland that the Board receive the *Director of Education's Strategic Priorities for 2008-2009* as information and that it be used in the evaluation of the Director of Education's performance management process as outlined in Board Policy H: 20 – Performance Management – Director of Education. *Carried.*
- iv) Report: Trustee Attendance – January to July 2008
Moved by Trustee Holland and seconded by Trustee Alexander that the Board receive the report *Trustee Attendance – January to July 2008* as information. *Carried.*
- v) Report: Legal Services - May 2008
Moved by Trustee Soulliere and seconded by Trustee Alexander that the Board receive the report *Legal Services – May 2008* as information. *Carried.*

11. Unfinished Business: None.

12. New Business: None.

13. Committee Reports

- a. Report: High School Council Meeting of May 22, 2008
Moved by Trustee Porcellini and seconded by Trustee Keane that the Board receive the report for the May 22, 2008 High School Council meeting as information. *Carried.*

- b. Verbal Report: City of Windsor/School Board Liaison Committee Meeting of June 26, 2008 - Superintendent Iatonna provided a brief report on the status of several items discussed at this Committee, including new procedures for consultation with school boards when considering a walkway closure in the City of Windsor, cost sharing ratios for the installation of bus bays, planning regulations for infill housing in the city core area, Kiss and Ride pilot programs, and ratepayers' voting lists provided through the Municipal Property Assessment Corporation (MPAC.)
 - c. Verbal Report: Ad Hoc Elementary French Immersion Committee - Trustee DiMenna reported the committee will be scheduling a meeting early in the school year to resume their mandate of studying the board's French Immersion program needs.
14. Notice of Motion - None.
15. Remarks and Announcements
- a. Chairperson Macri welcomed everyone back to the new school year and welcomed new Student Trustee Nils Lau to the Board table.
 - b. Director of Education Berthiaume provided comment on the following: **Student Achievement Initiatives** including, Summer Success Literacy Camp for Senior Kindergarten to grade six students, Summer Institute offering professional development opportunities to teachers and support staff, the board's Peer Assisted Learning Strategy (PALS) Program, and staff participation on the Provincial Writing Team for the new "Education for All" document supporting Literacy and Numeracy Instruction for Students With Special Education Needs, and the Summer School Program; **Catholic Faith Formation Initiatives** including the implementation of the Catholic Character Development Initiative "Our Journey to Holiness"; **Community Partnerships** including, sharing arrangements with University of Windsor (academic and athletic facilities), John McGivney Children Centre, New Canadian Centre of Excellence Ltd. and St. Peter's Institute for Catholic Formation; and, **Strategic Planning Initiatives** including, the Senior Administration Strategic Priorities 2008-09 (at trustee places), and a review of the Board's Strategic Plan "Blueprint for the Future." Director Berthiaume extended congratulations to teacher Frances Martino-Soulliere who is among the 10 individuals from across Ontario chosen to receive a Newcomer Champion award. Director Berthiaume extended congratulations to the teacher and students at Holy Name Elementary School who won the recent local logo contest for the Special Olympics Summer 2009 Games.
 - c. Board Chaplain Fr. Larry Brunet provided a reflection on Catholic leadership.
16. Remarks/Questions by Trustees
- Trustee Porcellini welcomed everyone back for the new school year, thanked everyone for their assistance with the accommodation of St. Anne French Immersion students at St. Angela school, congratulated Catholic Central High School on their September student enrolment, congratulated Frances Martino-Soulliere on her provincial recognition and thanked administration for the notecards depicting student art work for the "Our Journey to Holiness" Catholic Character Development initiative.

- Trustee Keane welcomed Student Trustee Lau to his first official Board meeting.
 - Trustee Soulliere commented on her attendance at Summer Institute and congratulated the organizing team and facilitators for the success of the event.
 - Trustee Holland commented on the quality of the board's Catholic faith formation curriculum and teacher/classroom resources.
 - Trustee DiMenna commented on her attendance at the recent Henry Winkler Dyslexia presentation which was organized by the Learning Disabilities Association of Windsor and Essex County.
 - Trustee Courtney inquired into receiving an update on the state of school surveillance equipment and commented on the recent TRIBES program offered to teachers at the Catholic Education Centre.
 - Student Trustee Lau thanked everyone for the opportunity to serve as a Student Trustee.
17. Pending Items - None.
18. Continuation of In-Camera - Not required.
19. Future Board Meetings: (unless stated otherwise all meetings will be held at the Windsor Essex Catholic Education Centre - 1325 California Avenue, Windsor at 7:00 p.m.)
- Tuesday, September 9, 2008
 - Tuesday, September 23, 2008
 - Tuesday, October 14, 2008
 - Tuesday, October 28, 2008
 - Tuesday, November 11, 2008
 - Tuesday, November 25, 2008
 - **Tuesday, December 9, 2008 (Organizational Meeting - 7:30 p.m./Mass - 6:45 p.m.)**
 - Tuesday, December 16, 2008
 - Tuesday, January 13, 2009
20. Closing Prayer - Fr. Brunet closed the meeting with a prayer.
21. Adjournment - There being no further business, the Regular Board meeting of August 26, 2008 adjourned at 8:05 p.m.

Not approved.

John Macri
Board Chairperson

Joseph Berthiaume
Director of Education & Secretary-Treasurer



1325 California Avenue
 Windsor, ON N9B 3Y6
 CHAIRPERSON: John Macri
 DIRECTOR OF EDUCATION: Joseph Berthiaume

Meeting Date:
 September 9, 2008

BOARD REPORT

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Joseph Berthiaume, Director of Education
 P. Picard, Superintendent of Human Resources
 J. Bumbacco, Assistant Superintendent, Human Resources
 P. Littlejohns, Manager of Human Resources

SUBJECT: ADMINISTRATIVE STAFF REPORT

RECOMMENDATION:

That the Board receive the *Administrative Staff Report* on hiring, retirement and resignation of staff dated September 9, 2008 for information.

SYNOPSIS:

BACKGROUND COMMENTS:

FINANCIAL IMPACT:

TIMELINES:

APPENDICES:

- Administrative Staff Report dated September 9, 2008

REPORT REVIEWED BY:

<input checked="" type="checkbox"/> EXECUTIVE COUNCIL	Review Date:	September 2, 2008
<input checked="" type="checkbox"/> SUPERINTENDENT	Approval Date:	September 2, 2008
<input checked="" type="checkbox"/> DIRECTOR OF EDUCATION:	Approval Date:	September 3, 2008

September 9, 2008**Windsor-Essex Catholic District School Board
Administrative Staff Report**

	Employee Name	Position	Location	Date
HIRING:	Lorice Romero	Secondary Teacher	St. Michael's Victoria	September 2, 2008
	Sarah Voros	Elementary Teacher	Itinerant Music	September 2, 2008
RESIGNATION:				
RETIREMENT:	Michelle Maurice	Secondary Teacher	St. Thomas of Villanova	July 11, 2008
OTHER:				



1325 California Avenue
Windsor, ON N9B 3Y6
CHAIRPERSON: John Macri
DIRECTOR OF EDUCATION: Joseph Berthiaume

HANDOUT BOARD REPORT

Meeting Date:
September 9, 2008

Public **In-Camera**

PRESENTED FOR: Information Approval

PRESENTED BY: Senior Administration

SUBMITTED BY: Joseph Berthiaume, Director of Education
Mario latonna, Superintendent of Business

SUBJECT: 2007-08 BUDGET STATUS AS OF SEPTEMBER 9, 2008

RECOMMENDATION:

That the Board receive the 2007-08 Budget Status as of September 9, 2008 as information.

SYNOPSIS:

In order to ensure appropriate monitoring of the budget, a regular status report is to be submitted at each meeting of the Board. The current projection indicates that the Board will have a deficit of \$592,000 at year-end.

BACKGROUND COMMENTS:

The 2007-08 Budget Status Report as of September 9, 2008 is provided in the attached Appendix A. There have been no changes to the previous projection since the August 24, 2008 budget status report.

FINANCIAL IMPLICATIONS:

Provided in Appendix A.

TIMELINES:

Not applicable.

APPENDICES:

Appendix A - 2007-08 Budget Status as of September 9, 2008.

REPORT REVIEWED BY:

<input checked="" type="checkbox"/> EXECUTIVE COUNCIL	Review Date:	--
<input checked="" type="checkbox"/> SUPERINTENDENT	Approval Date:	September 9, 2008
<input checked="" type="checkbox"/> DIRECTOR OF EDUCATION:	Approval Date:	September 9, 2008

APPENDIX A
2007-08 BUDGET STATUS
AS OF SEPTEMBER 9, 2008

CATEGORY	2007-08 REVISED BUDGET JAN. 15/08	2007-08 PROJECTION TO YEAR-END AUG. 31/08	2007-08 PROJECTED VARIANCE AT AUG. 31/08
Classroom Teachers	122,772,200	121,834,200	938,000
Supply Teachers	3,336,321	5,118,321	-1,782,000
Teacher Assistants	12,130,000	12,483,000	-353,000
Textbooks & Classroom Supplies	5,158,176	4,604,176	554,000
Computers	1,230,000	1,230,000	0
Professionals & Paraprofessionals	5,249,900	5,449,900	-200,000
Library/Guidance	3,659,256	3,878,256	-219,000
Staff Development	200,000	217,000	-17,000
Department Heads	495,000	617,000	-122,000
Principals & V.P.'s	10,046,500	9,650,500	396,000
School Office	5,235,270	5,252,270	-17,000
Consultants	1,361,963	1,230,963	131,000
Administration	7,162,700	7,109,700	53,000
School Operations & Maintenance	20,501,700	20,839,700	-338,000
Continuing Education	1,440,000	1,534,000	-94,000
Transportation	8,099,000	7,826,000	273,000
Renewal	2,553,411	2,023,411	530,000
TOTALS	210,631,397	210,898,397	-267,000
Overtime	-50,000	0	-50,000
Miscellaneous Accounts	-275,000	0	-275,000
GRAND TOTALS	210,306,397	210,898,397	-592,000

COMMENTS

- There have been no changes in any of the approved budget numbers since the report submitted to the Board on June 21, 2008.
- Comments respecting the categories for which variances are being projected are noted as follows. There have been no changes since the previous budget status report.

CLASSROOM TEACHERS

- The positive variance of \$828,000 from the previous budget status report remains unchanged based on a straight-line projection to year-end of additional grants that have been allocated and actual expenditures that have been experienced to date as offset by Ministry grants.
- A further expenditure reduction in the amount of \$110,000 had previously been projected based on the consolidation of 11 sections at the secondary school level commencing in the second semester.
- Therefore, the total positive variance of \$938,000 in this category remains unchanged from the previous budget status report

SUPPLY TEACHERS

- The negative variance of \$1,982,000 from the previous budget status report remains unchanged based on a straight-line projection to year-end of actual expenditures that have been experienced to date.
- The expenditure reduction in the amount of \$200,000 remains unchanged from the previous budget status report, based on the development of revised provisions for the deployment of supply teachers.
- Therefore, the total negative variance of \$1,782,000 in this category remains unchanged from the previous budget status report.

TEACHER ASSISTANTS

- The negative variance of \$353,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

TEXTBOOKS AND CLASSROOM SUPPLIES

- The positive variance of \$554,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of additional grants that have been allocated and actual expenditures that have been experienced to date.

PROFESSIONALS & PARAPROFESSIONALS

- The negative variance of \$200,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

LIBRARY AND GUIDANCE

- The negative variance of \$219,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

STAFF DEVELOPMENT

- The negative variance of \$17,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

DEPARTMENT HEADS

- The negative variance of \$122,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

PRINCIPALS AND VICE-PRINCIPALS

- The positive variance of \$396,000 in this category remains unchanged from the previous budget status report has based on a straight-line projection to year-end of additional grant revenues that have been announced and actual expenditures that have been experienced to date.

SCHOOL OFFICE

- The positive variance of \$17,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

CONSULTANTS

- The positive variance of \$131,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

ADMINISTRATION

- The positive variance of \$53,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

SCHOOL OPERATIONS AND MAINTENANCE

- The negative variance of \$300,000 remains unchanged from the previous budget status report for snow removal.
- The negative variance of \$70,000 remains unchanged from the previous budget status report for Windsor Utilities Commission water rates due to the unexpected increase in rates announced in 2007 after the budget was set.

- The negative variance of \$93,000 from the previous budget status report on all other items in this category remains unchanged based on a straight-line projection to year-end of actual expenditures that have been experienced to date.
- The positive variance of \$125,000 remains unchanged from the previous budget status report for the final instalment of the grant from Natural Resources Canada for previous energy retrofit projects.
- The total negative variance of \$338,000 in this category remains unchanged from the previous budget status report.

CONTINUING EDUCATION

- The negative variance of \$94,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of actual expenditures that have been experienced to date.

TRANSPORTATION

- The positive variance of \$273,000 in this category remains unchanged from the previous budget status report based on a straight-line projection to year-end of additional grant revenues that have been allocated and actual expenditures that have been experienced to date.

RENEWAL

- The positive variance of \$530,000 remains unchanged from the previous budget status report by deferring two roofing projects from the capital renewal budget, St. Gabriel at \$375,000 and St. William at \$155,000, in order to offset the projected negative variance in the School Operations and Maintenance category.

NOTES

- Since overtime is included in a number of categories, the overtime reduction approved by the Board has been shown separately at the bottom of the attached table. The allocation of the overtime budget reduction has not been made to specific categories. Therefore, the overtime reduction is being shown as a \$50,000 negative variance to better reflect the impact on the projections to year-end.
- The reduction in miscellaneous accounts approved by the Board has also been shown separately at the bottom of the attached table. The allocation of this reduction has not been made to specific categories. Therefore, the reduction in miscellaneous accounts is being shown as a \$275,000 negative variance to better reflect the impact on the projections to year-end.

SUMMARY

- **The projection of the entire Board budget to year-end remains unchanged from the previous budget status report at a negative variance of \$592,000.**
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1325 California Avenue
 Windsor, ON N9B 3Y6
 CHAIRPERSON: John Macri
 DIRECTOR OF EDUCATION: Joseph Berthiaume

Meeting Date:
 September 9, 2008

BOARD REPORT

Public **In-Camera**
PRESENTED FOR: Information Approval
PRESENTED BY: Senior Administration
SUBMITTED BY: Joseph Berthiaume, Director of Education
 Mario latonna, Superintendent of Business
SUBJECT: **LEGAL SERVICES – JUNE AND JULY 2008**

RECOMMENDATION:

That the Board receive the report Legal Services – June and July 2008 as information.

SYNOPSIS:

By the terms of the agreement with the Board, the Board’s solicitor, Shibley Righton LLP, is required to report fees and services on a regular basis.

BACKGROUND COMMENTS:

This report is supported by documentation that has been provided to and reviewed by Senior Administration. Records provided indicate hourly rates, time billed, description of services and total amount invoiced.

FINANCIAL IMPACT:

For the months of June and July 2008 legal fees submitted are as follows:

*Real Estate and Property Matters	\$1,870.00
*Labour (incl. Negotiations, Contract Administration and Arbitration)	\$35,940.00
*Litigation (inc. OLRB Hearings, Spec Ed., Human Rights and Safe School Issues)	\$0.00
*Other Misc. (On-going Legal Advice and Consultation)	\$22,395.00

TOTAL	\$60,205.00
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The above fees do not include disbursements and GST.

TIMELINES:

N/A

APPENDICES:

None

REPORT REVIEWED BY:

- EXECUTIVE COUNCIL
- SUPERINTENDENT
- DIRECTOR OF EDUCATION:

Review Date:	September 2, 2008
Approval Date:	September 2, 2008
Approval Date:	September 3, 2008